

Mitsui Chemicals Announces Organization Restructuring

Mitsui Chemicals, Inc. ("MCI") (Toshikazu Tanaka, President & CEO) announced today the April 1, 2010 reorganization of some operations as part of its effort to accelerate implementation of its management strategy to respond to the volatile business environment.

1. Purpose

- (1) Intensify flexibility and accelerate response of management decisions
- (2) Accelerate strengthening of marketing structure
- (3) Acceleration strengthening of production frontlines
- (4) Intensify effectiveness of administrative divisions

2. Outline (Please see attachment)

(1) Business Operations

Review operations on a business sector basis and reorganize by right-sizing the current three sector business operational structure to form six business sectors in order to reinforce effectiveness and timely response of operations, accelerate strengthening and expansion of business, and intensify synergistic effects of product lineups.

A. The Basic Chemicals Business Sector will be restructured into the Petrochemical Business Sector and the Basic Chemicals Business Sector.

a) **Petrochemicals Business Sector**

Feedstocks Division will be renamed Petrochemical Feedstocks Division

b) **Basic Chemicals Business Sector**

Three new divisions, Phenols Division, PTA & PET Division and Industrial Chemicals Division, will be formed

c) **Business Planning, Development & License**, and **Administration & Accounting Divisions** will be reorganized and Planning & Coordination Divisions will be formed in the Petrochemicals Business Sector and Basic Chemicals Business Sector. Licensing functions of the Business Planning, Development & License Division will be transferred to the Functional Chemicals Business Sector Licensing Division.

B. The Performance Materials Business Sector will be restructured into the Polyurethane Business Sector, Functional Polymeric Materials Business Sector, and Fabricated Products Business Sector. Each sector will have the following divisions:

a) **Polyurethane Business Sector**

Two new divisions, Polyurethane Division and Coatings & Engineering Materials Division, will be formed.

b) **Functional Polymeric Materials Business Sector**

Automotive & Industrial Materials Division will be restructured into the Elastomers Division. MILASTOMER and ADMER operations in the Automotive & Industrial Materials Division will be conjoined with ARLEN operations of the Information & Electronics Materials Division to form the Performance Compound Division.

The Information & Electronics Materials Division will be reorganized as the Performance Polymers Division.

c) **Fabricated Products Business Sector**

Functional films of the Information & Electronics Materials Division and the Solar & Cell & Battery Components Development Department of the Business Planning & Development Division will be conjoined to form the Functional Film Division.

Living & Energy Materials Division will be renamed the Spunbonded Fabric Division.

d) Toner materials operations and semiconductor gases operations in the Information & Electronics Materials Division will be transferred to the Fine & Performance Chemicals Division in the Functional Chemicals Business Sector.

e) Business Planning & Development Division and Administration & Accounting Division will be reorganized and Planning & Coordination Divisions will be formed in the Polyurethane Business Sector, Functional Polymeric Materials Business Sector, and Fabricated Products Business Sector.

f) Development Center Materials Lab. and Development Center Product Development Lab. will be reorganized to form a Polyurethane Development Division, Functional Polymeric Materials Development Division, and Fabricated Products Development Division in the Polyurethane Business Sector, Fabricated Products Business Sector, and Fabricated Products Business Sector, respectively.

C. Advanced Chemicals Business Sector will be restructured as follows:

Operations of the Fine & Performance Chemicals Division

a) Specialty chemicals operations and toner materials operations and semiconductor gases operations of the Performance Materials Business Sector Information & Electronics

- Materials Division will be conjoined to form the Fine & Performance Chemicals Division.
- b) Vision care operations and medical materials operations will be conjoined to form the Health Care Materials Division.
 - c) Licensing functions of catalyst-related business operations and the Business Planning, Development & License Division of the Basic Chemicals Business Sector will be conjoined to form the Licensing Division.
 - d) Research and development functions will be reorganized to form the Functional Chemicals Materials Development Division.
 - e) Business Planning, Development & Administration Division will be renamed the Planning & Coordination Division.

② To accelerate development in priority markets, a company-wide New Market Development (Automotive Materials) Division will be formed.

(2) Production & Technology Center

- a) To strengthen autonomy of production facilities, Works in Kashima, Ichihara, Nagoya, Osaka, Iwakuni-Ohtake, and Omuta will be separated from the Production & Technology Center.
- b) To strengthen group-wide production and technological capabilities, the Production & Coordination Division will be reorganized to form the Planning & Coordination Division, Production Safety & Environment Division, Engineering Division, and Overseas Technical Coordination Division.

(3) Administrative Divisions

- a) Supply Chain Management Center will be discontinued and functions will be separated into the SCM Division, Purchasing Division, and Logistic Division.

The Information Technology Planning Division will be renamed as the Information Management Division and restructured as an autonomous division.

- b) Corporate Social Responsibility Center will be discontinued and functions will be separated into the Quality Assurance Division, Corporate Administration Division, Legal Division, and CSR Promotion Division.

The Safety & Environment Division and Human Resources & Employee Relations Division will be renamed as the Responsible Care Division and Human Resources Division, respectively, and restructured as autonomous divisions.

- c) Corporate Management Center will be discontinued and functions will be restructured and separated into the Corporate Planning Division.

The Group Management Division will be renamed as the Affiliates Coordination Division

and restructured as an autonomous division.

Responsibilities of the Management Accounting Division will be transferred to the Finance & Accounting Division.

d) To enhance efficiency of accounting functions and respond to IFRS, financial and accounting operations will be restructured and the Management Accounting Division and Finance, Accounting & IR Division will be conjoined as the Finance & Accounting Division.

Annual planning currently compiled by the Management Accounting Division will be transferred to the Corporate Planning Division.

e) Investor-related functions of the Finance, Accounting & IR Division will be transferred to the Corporate Communications Division.

3. Changes become effective on April 1, 2010.

Mitsui Chemicals Organization Chart

Current Organization

Reorganization (on April 1, 2010)

