

Salient human rights issues for the Mitsui Chemicals Group

The following are salient human rights issues that the Mitsui Chemicals Group is addressing in accordance with the Human Rights Policy.

Prohibition of discrimination

Under no circumstances will we engage in any discrimination whatsoever based on race, national origin, birthplace, social origin, caste, family lineage, religion, disability, age, gender, sexual orientation, gender identity, family background, marital status, union membership, political views, or any other differences.

Respect for basic labour rights

We respect basic labour rights such as workers' rights to organise and their rights to collective bargaining. In addition, we will foster labour-management trust and cooperative relations through honest dialogue and mutual understanding, and resolve labour-management issues voluntarily and peacefully.

Prohibition of forced labour and child labour

We never use forced labour or child labour in any of our business activities in any of the countries or regions in which we operate.

Prohibition of harassment

Under no circumstances will we engage in any kind of harassment that hurts the dignity of individuals, such as sexual harassment, power harassment, or maternity harassment.

Respect for privacy

In addition to respecting the privacy of individuals, we endorse the aims of the "OECD Guidelines on the Protection of Privacy and Transborder Flows of Personal Data", and handle personal information appropriately in accordance with the relevant laws of the respective countries.