

Announcement of Personnel Changes

1. Executives

(Date of appointment : April 1, 2024)

Name	New Position	Current Position
YOSHINO Tadashi	Senior Managing Executive Officer CTO Responsibilities: RC & Quality Assurance Division, Fabrication Process Engineering Division, CTO Office, Responsible Care Committee, R&D Center, Production & Technology Center, Green Sustainable Chemicals Division	Senior Managing Executive Officer CTO Responsibilities: RC & Quality Assurance Division, Fabricated Products Business Coordination Division, Responsible Care Committee, R&D Center, Production & Technology Center, Basic & Green Materials Business Sector, Green Sustainable Chemicals Division
HOSOMI Yasuhiro	Councillor	Managing Executive Officer Center Executive, Production & Technology Center Responsibilities: Ichihara Works, Nagoya Works, Osaka Works, Iwakuni-Ohtake Works, Omuta Works
YOSHIZUMI Fumio	Managing Executive Officer President, Prime Polymer Co., Ltd.	Managing Executive Officer Business Sector President, Basic & Green Materials Business Sector Responsibilities: Osaka Branch, Fukuoka Branch
IZAWA Kazumasa	Senior Managing Executive Officer Business Sector President, Basic & Green Materials Business Sector Responsibilities: Osaka Branch, Fukuoka Branch	Managing Executive Officer CSO Responsibilities: Corporate Planning Division, Corporate Sustainability Division, Risk Management Committee, Corporate Sustainability Committee
OZAWA Satoshi	Advisor, Mitsui Chemicals Crop & Life Solutions, Inc.	Executive Officer President, Mitsui Chemicals Crop & Life Solutions, Inc.
FUJIMOTO Kensuke	Councillor	Executive Officer President, Prime Polymer Co., Ltd.
MATSUZAKA Shigeharu	Executive Officer President, RM Tohcello Co., Ltd.	Executive Officer President, Mitsui Chemicals Tohcello, Inc.
MATSUZAKI Hiroshi	Secondment	Executive Officer Representative in China
OKADA Kazunari	Managing Executive Officer Center Executive, Production & Technology Center Responsibilities: Ichihara Works, Nagoya Works, Osaka Works, Iwakuni-Ohtake Works, Omuta Works	Executive Officer General Manager, Osaka Works
FUNAKOSHI Hiromitsu	Executive Officer Business Sector Vice President, Basic & Green Materials Business Sector	Executive Officer Business Sector Vice President, Life & Healthcare Solutions Business Sector
ICHIMURA Satoshi	Managing Executive Officer CSO Responsibilities: Corporate Planning Division, Corporate Sustainability Division, Risk Management Committee, Corporate Sustainability Committee	Executive Officer General Manager, Corporate Planning Division
SAKAMOTO Akihiro	Executive Officer General Manager, CTO Office Responsibility: Green Sustainable Chemicals Division	Executive Officer Assistant CTO Responsibility: Green Sustainable Chemicals Division
OGIZAWA Masaaki	Executive Officer General Manager, Internal Control Division	Senior Director General Manager, Internal Control Division

MAEDA Mitsutoshi	Executive Officer General Manager, Corporate Administration & Legal Division	Senior Director General Manager, Corporate Administration & Legal Division
MOROZUMI Naoki	Executive Officer President, ARRK Corporation	Senior Director Business Sector Vice President, Mobility Solutions Business Sector General Manager, Planning & Coordination Division, Mobility Solutions Business Sector
ANAMIZU Takayoshi	Executive Officer General Manager, Osaka Works	Director, Planning & Cost Management Department, Ichihara Works
KAKIMOTO Takeshi	Executive Officer President, Mitsui Chemicals Crop & Life Solutions, Inc.	Senior Director Vice President, Mitsui Chemicals Crop & Life Solutions, Inc.
MORI Minehiro	Senior Director General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector	Senior Director General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector
ISHII Hiroshi	Senior Director Special Appointive Officer to Senior Managing Executive Officer	Senior Director General Manager, Nagoya Works
KASHIMORI Masashi	Senior Director Representative in China President, Mitsui Chemicals (China) Co., Ltd.	Senior Director President, Mitsui Chemicals (China) Co., Ltd.
YOSHIDA Manabu	Senior Director General Manager, Planning & Coordination Division, Basic & Green Materials Business Sector	Senior Director General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector
SAIMOTO Yoshihisa	Senior Director President, Mitsui Chemicals ICT Materia, Inc.	Senior Director General Manager, New Business Incubation Center
SHIKI Tetsuya	Senior Director General Manager, Nagoya Works	Director, Planning & Cost Management Department, Omuta Works
NAKAMURA Kosei	Senior Director Business Sector Vice President, Mobility Solutions Business Sector General Manager, Performance Compound Division, Mobility Solutions Business Sector General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector	General Manager, Performance Compound Division, Mobility Solutions Business Sector
UEHARA Yoshikazu	Senior Director General Manager, Frontier Technology Center, R&D Center	General Manager, Frontier Technology Center, R&D Center
ISHII Toshimitsu	Senior Director General Manager, Business Transformation Division, Digital Transformation Sector	General Manager, Business Transformation Division, Digital Transformation Sector

(Date of appointment : June 25, 2024)

Name	New Position	Current Position
KIHARA Tami	Member of the Board	
HOSOMI Yasuhiro	Audit & Supervisory Board Member	Councilor
YOSHIMARU Yukiko	Retirement	Member of the Board
KUBO Masaharu	Retirement	Audit & Supervisory Board Member

New Member of the Board and Audit & Supervisory Board Member are scheduled to be officially appointed following a resolution at the Ordinary Meeting of Shareholders to be held on June 25, 2024.

## 2. General Manager

(Date of appointment : April 1, 2024)

Name	New Position	Current Position
ITO Atsumi	Life & Healthcare Solutions Business Sector	General Manager, PTA & PET Division, Basic & Green Materials Business Sector
NAGATOMI Yuji	Life & Healthcare Solutions Business Sector	Deputy General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector
IJIMA Tatsuo	Deputy General Manager, Performance Compound Division, Mobility Solutions Business Sector	Deputy General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector
NAKAZAWA Osamu	President, MITSUI ELASTOMERS SINGAPORE PTE LTD	Deputy General Manager, Phenols Division, Basic & Green Materials Business Sector
KOKETSU Katsuhito	Deputy General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector	Performance Compound Division, Mobility Solutions Business Sector
OHASHI Kotaro	General Manager, Planning & Coordination Division, Mobility Solutions Business Sector	Deputy General Manager, Planning & Coordination Division, Mobility Solutions Business Sector
YOSHINO Hiroyuki	Deputy General Manager, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	Deputy General Manager, Coatings & Engineering Materials Division, ICT Solutions Business Sector
YAGI Shuji	Deputy General Manager, Coatings & Engineering Materials Division, ICT Solutions Business Sector	Coatings & Engineering Materials Division, ICT Solutions Business Sector
OKADA Satoru	Vice President, Mitsui Chemicals ICT Materia, Inc.	ICT Solutions Business Sector
HOJO Tsuyoshi	General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector	Deputy General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector Director, Ammonia & Organic Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector
HAYASHI Yusaku	General Manager, Sustainable Feedstocks Division, Basic & Green Materials Business Sector	Vice President, THAI PET RESIN CO., LTD. Vice President, GC-M PTA CO., LTD.
FUJII Shunsuke	General Manager, New Business Incubation Center	Corporate Strategy Department, Corporate Planning Division
TERADA Go	Deputy General Manager, Green Sustainable Chemicals Division	Deputy General Manager, Performance Compound Division, Mobility Solutions Business Sector
YAGASAKI Hidenori	General Manager, Nagoya Branch	President, Mitsui Chemicals (Thailand) Co., Ltd.
SAKATA Akinori	General Manager, Fukuoka Branch	Deputy General Manager, PTA & PET Division, Basic & Green Materials Business Sector Director, PTA Department, PTA & PET Division, Basic & Green Materials Business Sector
KURITA Hayato	General Manager, Mobility Development Center, R&D Center	Director, Elastomer Department, Polymers & Composite Materials Laboratory, R&D Center
KAMATA Koki	Director, Plant Operation Technology Training Center, Safety & Environment Technology Division, Production & Technology Center	Deputy General Manager, Ichihara Works General Manager, Mobara Branch Factory, Ichihara Works
SARUWATARI Kazutaka	Deputy General Manager, Ichihara Works General Manager, Mobara Branch Factory, Ichihara Works	Planning & Coordination Division, Production & Technology Center

NITTA Toshio	General Manager, Purchasing Division, Digital Transformation Sector	President, MITSUI ELASTOMERS SINGAPORE PTE LTD
SUEHIRO Haruo	Digital Transformation Planning and Coordination Division, Digital Transformation Sector	Deputy General Manager, Digital Transformation Planning and Coordination Division, Digital Transformation Sector
YONAZU Hiroshi	General Manager, Corporate Planning Division	Director, Corporate Strategy Department, Corporate Planning Division
KUSAKA Tetsuya	Counselor	General Manager, Nagoya Branch
NAGANO Shinichi	Secondment (The Japan Plastics Industry Federation)	General Manager, Sustainable Feedstocks Division, Basic & Green Materials Business Sector
FUKUI Takayuki	Retirement	General Manager, Mobility Development Center, R&D Center
WADA Mitsuhiro	Retirement	General Manager, Fukuoka Branch

### 3. Subsidiaries&Affiliates

(Date of appointment : April 1, 2024)

Name	New Position	Current Position
ABE Mitsumasa	Director, Nghì Son Project Division, Planning & Coordination Division, Basic & Green Materials Business Sector	President, P.T. PETNESIA RESINDO
OSHIMA Kyosuke	Director, Functional Polymeric Materials Department Osaka Branch	President, Mitsui Chemicals Korea, Inc. Vice President, Yongsan Mitsui Chemicals, Inc.
YOKAWA Naokazu	President, Shimonoseki Mitsui Chemicals, Inc.	President, THAI MITSUI SPECIALTY CHEMICALS CO., LTD.
TORII Tomoki	President, Mitsui Chemicals Korea, Inc. Vice President, Yongsan Mitsui Chemicals, Inc.	Composite Materials Business Development Division, Mobility Solutions Business Sector
NAGAMATSU Masashi	President, P.T. PETNESIA RESINDO	Industrial Chemicals Division, Basic & Green Materials Business Sector
Loh Boon Chye	COO, SDC Technologies Inc. President, SDC Technologies Asia Pacific, Pte. Ltd.	Director, Ophthalmic Lens Materials Department, Vision Care Materials Division, Life & Healthcare Solutions Business Sector
ETO Akinori	President, THAI MITSUI SPECIALTY CHEMICALS CO., LTD.	Director, Industrial Materials Department, Coatings & Engineering Materials Division, ICT Solutions Business Sector
TSUBOHARA Kenta	President, Mitsui Chemicals Sun Alloys Co., Ltd.	General Manager, Planning & Coordination Division, Basic & Green Materials Business Sector
TAKABE Hirohito	President, Mitsui Chemicals (Thailand) Co., Ltd.	General Manager, Purchasing Division, Digital Transformation Sector
TANIGAKI Naohiro	Vice President, THAI PET RESIN CO., LTD. Vice President, GC-M PTA CO., LTD.	GC-M PTA CO., LTD.
TASHIRO Shigeki	Vice President, Kumho Mitsui Chemicals, Inc.	Deputy General Manager, Polyurethanes Division, Basic & Green Materials Business Sector
KOIZUMI Hiroshi	President, Sunrex Industry Co., Ltd.	Mitsui Chemicals Asahi Life Materials Co., Ltd.
OMOTE Masaaki	President, Yamamoto Chemicals, Inc.	Yamamoto Chemicals, Inc.
ISHIMORI Hirotaka	Basic & Green Materials Business Sector	Vice President, Kumho Mitsui Chemicals, Inc.
IWAZUMI Masanori	Business Strategy Department, Corporate Planning Division	President, SDC Technologies Asia Pacific, Pte. Ltd.
SHIMOGORI Takayoshi	Retirement	President, ARRK Corporation
IWANAGA Naruyuki	Retirement	President, Shimonoseki Mitsui Chemicals, Inc.
KONDO Ichiro	Retirement	President, Mitsui Chemicals Sun Alloys Co., Ltd.
KAWAHITO Kouichiro	Retirement	President, Sunrex Industry Co., Ltd.
OKABE Masayuki	Retirement	President, Yamamoto Chemicals, Inc.