

Announcement of personnel changes

1. Deputy General Manager

(Date of appointment : April 1, 2024)

New Position	Current Position	Name
Deputy General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector	Mobility Solutions Business Sector	USUI Naoki
Deputy General Manager, Planning & Coordination Division, Mobility Solutions Business Sector	Business Strategy Department, Corporate Planning Division	SATO Takeo

2. Director

(Date of appointment : April 1, 2024)

New Position	Current Position	Name
Deputy General Manager, Vision Care Materials Division, Life & Healthcare Solutions Business Sector Director, Ophthalmic Lens Materials Department, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	Deputy General Manager, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	FURUICHI Koji
Elastomers Division, Mobility Solutions Business Sector	Director, Lubricant Additives Department, Elastomers Division, Mobility Solutions Business Sector	ISHIBASHI Toshifumi
Director, Lubricant Additives Department, Elastomers Division, Mobility Solutions Business Sector	Director, EPT Department, Elastomers Division, Mobility Solutions Business Sector	HIROSE Akira
Director, EPT Department, Elastomers Division, Mobility Solutions Business Sector	Functional Polymeric Materials Department, Nagoya Branch	SATO Motoki

New Position	Current Position	Name
Director, Admer Department, Performance Compound Division, Mobility Solutions Business Sector	ARRK Product Development Group Ltd.	MORI Ryotaro
Composite Materials Business Development Division, Mobility Solutions Business Sector	Director, Admer Department, Performance Compound Division, Mobility Solutions Business Sector	NUMANO Koji
Deputy General Manager, Semiconductor & Optical Materials Division, ICT Solutions Business Sector Director, Lithium Ion Battery Solutions Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	Deputy General Manager, Coatings & Engineering Materials Division, ICT Solutions Business Sector	YOSHINO Hiroyuki
Lithium Ion Battery Solutions Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	Director, Lithium Ion Battery Solutions Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	NAKAO Hirofumi
Director, LiB Solutions Development Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	Director, Industrial Coating Materials Department, Synthetic Chemicals Laboratory, R&D Center	TAKEI Hiroyuki
Director, Industrial Materials Department, Coatings & Engineering Materials Division, ICT Solutions Business Sector	Industrial Materials Department, Coatings & Engineering Materials Division, ICT Solutions Business Sector	KANEYOSHI Yohei
RM Tohcello Co., Ltd.	Director, Planning & Cost Management Department, Nagoya Works	SEMBA Katsumi
Director, PTA & PET Department, Phenols Division, Basic & Green Materials Business Sector	Director, PET Department, PTA & PET Division, Basic & Green Materials Business Sector	KINOSHITA Kai

New Position	Current Position	Name
Director, Industrial Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector	Mitsui Chemicals (China) Co., Ltd.	NARUSE Kenji
Director, Ammonia & Organic Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector	Ammonia & Organic Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector	KOSHIYAMA Sho
Director, Catalysts Department, Licensing Division, Basic & Green Materials Business Sector	Licensing Division, Basic & Green Materials Business Sector	AOKI Genta
Deputy General Manager, Planning & Coordination Division, Basic & Green Materials Business Sector	Deputy General Manager, Planning & Coordination Division, Basic & Green Materials Business Sector Director, Nghi Son Project Division, Planning & Coordination Division, Basic & Green Materials Business Sector	ICHII Nobuyuki
Robot Solution Department, New Business Incubation Center	Director, Hybrid Materials Department, Polymers & Composite Materials Laboratory, R&D Center	INOUE Goro
Green Sustainable Chemicals Division	Director, Functional Polymeric Materials Department, Osaka Branch	HISAJIMA Hiroshi
Osaka Branch	Director, Performance Materials Department, Osaka Branch	OKUNO Hiroyuki
Director, Performance Materials Department, Osaka Branch	Performance Materials Department, Osaka Branch	ASAMI Keiichi

New Position	Current Position	Name
Director, Basic Chemicals Department, Osaka Branch	Director, Industrial Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector	HAZAMA Akifumi
Synthetic Chemicals Laboratory, R&D Center	Director, Polyurethane Foam & Raw Materials Department, Synthetic Chemicals Laboratory, R&D Center	HAYASHI Osami
Director, Polyurethane Materials Design Department, Synthetic Chemicals Laboratory, R&D Center	Coatings & Engineering Materials Division, ICT Solutions Business Sector	MATSUOKA Hiroshi
Director, Polyurethane Foam & Raw Materials Department, Synthetic Chemicals Laboratory, R&D Center	Director, Polyurethane Materials Design Department, Synthetic Chemicals Laboratory, R&D Center	KANAYAMA Hiroshi
Director, Industrial Coating Materials Department, Synthetic Chemicals Laboratory, R&D Center	Industrial Coating Materials Department, Synthetic Chemicals Laboratory, R&D Center	HIROTA Yoshihito
Director, Elastomer Department, Polymers & Composite Materials Laboratory, R&D Center	Polymer Technology Department, Polymers & Composite Materials Laboratory, R&D Center	OGAWA Ryohei
Director, Engineering Polymer Department, Polymers & Composite Materials Laboratory, R&D Center Director, Hybrid Materials Department, Polymers & Composite Materials Laboratory, R&D Center	Director, Engineering Polymer Department, Polymers & Composite Materials Laboratory, R&D Center	TAN Junji
Director, Chemical Process Department, Process Technology Laboratory, R&D Center	Process Technology Laboratory, R&D Center	HAGANUMA Tsukasa

New Position	Current Position	Name
Director, Fine Chemical Process Department, Process Technology Laboratory, R&D Center	Director, Chemical Process Department, Process Technology Laboratory, R&D Center	KANKI Keiji
Planning & Coordination Division, Production & Technology Center	Director, Manufacturing Department-1, Iwakuni-Ohtake Works	MARUKI Tadanobu
General Manager, Engineering Division, Production & Technology Center Director, Project Department, Engineering Division, Production & Technology Center	General Manager, Engineering Division, Production & Technology Center	HINO Keita
Engineering Division, Production & Technology Center	Director, Technical Department, Iwakuni-Ohtake Works	MORITA Ryujiro
Director, Planning & Cost Management Department, Ichihara Works	Director, Safety & Environment Department, Ichihara Works	HONGO Yasuhiro
Director, Technical Department, Ichihara Works	Director, Project Department, Engineering Division, Production & Technology Center	MATSUSHIMA Kenji
Director, Safety & Environment Department, Ichihara Works	Dow-Mitsui Polychemicals Co., Ltd.	ISHIKAWA Hitoshi
Director, Manufacturing Department-1, Nagoya Works	Manufacturing Department, Nagoya Works	OISHI Akira

New Position	Current Position	Name
Director, Manufacturing Department-2, Nagoya Works	Planning & Coordination Division, ICT Solutions Business Sector	MASUSAKA Koji
Director, Planning & Cost Management Department, Nagoya Works	Director, Manufacturing Department, Nagoya Works	SAKAI Yoshihiro
Director, Manufacturing Department-1, Osaka Works	Director, Manufacturing Department-2, Osaka Works	FUJIMOTO Hiroshi
Director, Manufacturing Department-2, Osaka Works	Planning & Cost Management Department, Osaka Works	HIROTA Naritoshi
Director, Administration Department, Osaka Works	Executive Offices, Corporate Administration & Legal Division	SAKABAYASHI Katsunori
Director, Manufacturing Department-1, Iwakuni-Ohtake Works	Director, Tokuyama Branch Factory, Iwakuni-Ohtake Works	MUKAI Nobumasa
Director, Technical Department, Iwakuni-Ohtake Works	Director, Technical Department, Ichihara Works	MATSUOKA Makoto
Director, Tokuyama Branch Factory, Iwakuni-Ohtake Works	Planning & Coordination Division, Production & Technology Center	TOMITA Hiroshi

New Position	Current Position	Name
Director, Fine Chemicals Manufacturing Department, Omuta Works	Director, Fine Chemical Process Department, Process Technology Laboratory, R&D Center	ISHIYAMA Junichi
Director, Planning & Cost Management Department, Omuta Works	Director, Fine Chemicals Manufacturing Department, Omuta Works	YOSHIDA Tomoaki
Director, Administration Department, Omuta Works	Human Resources Division	HAYASHI Tatsuya
Director, Corporate Strategy Department, Corporate Planning Division	Business Strategy Department, Corporate Planning Division	NABETA Takashi
Corporate Strategy Department, Corporate Planning Division	Director, Catalysts Department, Licensing Division, Basic & Green Materials Business Sector	MATSUNAGA Kazuhisa
CTO Office	Director, Manufacturing Department-1, Osaka Works	SUNADA Eiyu
Shimonoseki Mitsui Chemicals, Inc.	Director, Basic Chemicals Department, Osaka Branch	SHIMOZONO Masaki
President, Hi-Bis GmbH	Honshu Chemical Industry Co., Ltd.	NARISAWA Hiroaki

New Position	Current Position	Name
President, Sanseikaihatsu Co., Ltd.	Director, Administration Department, Omuta Works	MATSUZAKI Yoriaki
Retirement	Director, Plant Operation Technology Training Center, Safety & Environment Technology Division, Production & Technology Center	TATSUMI Masahiko