

Announcement of personnel changes

1. Member of the Board and Audit & Supervisory Board Member

(Date of appointment : April 1, 2025)

New Position	Previous Position	Name
Member of the Board Councillor	Representative Director, Member of the Board Senior Managing Executive Officer	NAKAJIMA Hajime

(Date of appointment : June 24, 2025)

New Position	Previous Position	Name
Senior Executive Advisor	Representative Director, Member of the Board Senior Executive Advisor	YOSHINO Tadashi
Councillor	Member of the Board Councillor	NAKAJIMA Hajime
Representative Director, Member of the Board Senior Managing Executive Officer	Senior Managing Executive Officer	HIRAHARA Akio
Member of the Board Managing Executive Officer	Managing Executive Officer	ICHIMURA Satoshi
Audit & Supervisory Board Member	-	KIKUCHI Shin

New Member of the Board and Audit & Supervisory Board Member are scheduled to be officially appointed following a resolution at the Ordinary Meeting of Shareholders to be held on June 24, 2025.

2. Executives

(Date of appointment : April 1, 2025)

New Position	Previous Position	Name
<p>Senior Executive Advisor Special Missions Responsibilities: Production & Technology Center, Green Sustainable Chemicals Division</p>	<p>Senior Managing Executive Officer CTO Responsibilities: RC & Quality Assurance Division, Fabrication Process Engineering Division, CTO Office, Responsible Care Committee, R&D Center, Production & Technology Center, Green Sustainable Chemicals Division</p>	<p>YOSHINO Tadashi</p>
<p>Senior Managing Executive Officer CHRO Responsibilities: Regional Strategy Division, Mitsui Chemicals Asia Pacific Ltd., Mitsui Chemicals(China) Co., Ltd., Mitsui Chemicals America, Inc., Mitsui Chemicals Europe GmbH, Human Resources Division, Global Human Resources Division</p>	<p>Senior Managing Executive Officer CHRO Responsibilities: Human Resources Division, Global Human Resources Division, Affiliates Coordination Division, Mitsui Chemicals Asia Pacific Ltd., Mitsui Chemicals(China) Co., Ltd., Mitsui Chemicals America, Inc., Mitsui Chemicals Europe GmbH</p>	<p>ANDOU Yoshinori</p>
<p>Councillor</p>	<p>Senior Managing Executive Officer CFO Responsibilities: Finance & Accounting Division, Corporate Administration & Legal Division, Corporate Communications Division, Compliance Committee</p>	<p>NAKAJIMA Hajime</p>
<p>President, MITSUI FINE CHEMICALS, INC.</p>	<p>Managing Executive Officer Business Sector President, Life & Healthcare Solutions Business Sector</p>	<p>TANAKA Hisayoshi</p>
<p>Managing Executive Officer Center Executive, Production & Technology Center Responsibilities: Ichihara Works, Nagoya Works, Osaka Works, Iwakuni-Ohtake Works, Omuta Works, Responsible Care</p>	<p>Managing Executive Officer Center Executive, Production & Technology Center Responsibilities: Ichihara Works, Nagoya Works, Osaka Works, Iwakuni-Ohtake Works, Omuta Works</p>	<p>OKADA Kazunari</p>
<p>Managing Executive Officer CSO Responsibilities: Corporate Planning Division, Risk Management Committee</p>	<p>Managing Executive Officer CSO Responsibilities: Corporate Planning Division, Corporate Sustainability Division, Risk Management Committee, Corporate Sustainability Committee</p>	<p>ICHIMURA Satoshi</p>
<p>Managing Executive Officer Business Sector President, Life & Healthcare Solutions Business Sector</p>	<p>Executive Officer Business Sector Vice President, Life & Healthcare Solutions Business Sector General Manager, Oral Care Business Division, Life & Healthcare Solutions Business Sector</p>	<p>HAYASHIDA Hiromi</p>
<p>Managing Executive Officer Responsibilities: Corporate Administration & Legal Division, Human Resources Division, Global Human Resources Division, Compliance Committee</p>	<p>Executive Officer General Manager, Human Resources Division</p>	<p>MIGITA Ken</p>

<p>Managing Executive Officer CFO Responsibilities: Finance & Accounting Division, Corporate Communications Division</p>	<p>Executive Officer General Manager, Finance & Accounting Division</p>	<p>YOSHIDA Osamu</p>
<p>Executive Officer Responsibilities: RC & Quality Assurance Division, Corporate Sustainability Division, Responsible Care Committee, Corporate Sustainability Committee General Manager, Corporate Sustainability Division</p>	<p>Executive Officer General Manager, Planning & Coordination Division, Production & Technology Center</p>	<p>MATSUE Kaori</p>
<p>Managing Executive Officer Representative in America President, Mitsui Chemicals America, Inc. Business Sector Vice President, Life & Healthcare Solutions Business Sector</p>	<p>Executive Officer Representative in America President, Mitsui Chemicals America, Inc.</p>	<p>Antonios Grigoriou</p>
<p>Mobility Solutions Business Sector</p>	<p>Senior Director General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector</p>	<p>Mori Minehiro</p>
<p>Executive Officer General Manager, Regional Strategy Division</p>	<p>Senior Director Representative in China President, Mitsui Chemicals (China) Co., Ltd.</p>	<p>KASHIMORI Masashi</p>
<p>Senior Director General Manager, R&D Planning & Coordination Division, R&D Center</p>	<p>Senior Director General Manager, Corporate Sustainability Division</p>	<p>SEKIGUCHI Michiru</p>
<p>Senior Director Representative in China President, Mitsui Chemicals (China) Co., Ltd.</p>	<p>Senior Director Business Sector Vice President, Mobility Solutions Business Sector General Manager, Performance Compound Division, Mobility Solutions Business Sector General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector</p>	<p>NAKAMURA Kosei</p>
<p>Managing Executive Officer CTO Responsibilities: New Business Incubation Center, Fabrication Process Engineering Division, CTO Office, R&D Center</p>	<p>Executive Advisor Responsibility: New Business Incubation Center</p>	<p>OMOTE Toshihiko</p>

Executive Officer General Manager, Finance & Accounting Division	Assistant CFO	DEMOTO Yuko
Senior Director General Manager, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	General Manager, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	TSUNEKAWA Bunkichi
Senior Director Business Sector Vice President, Mobility Solutions Business Sector General Manager, PP Composites Division, Mobility Solutions Business Sector	General Manager, PP Composites Division, Mobility Solutions Business Sector	HAKUTA Takashi
Senior Director General Manager, Coatings & Engineering Materials Division, ICT Solutions Business Sector	General Manager, Coatings & Engineering Materials Division, ICT Solutions Business Sector	KAMO Hideyuki
Senior Director General Manager, Polyurethanes Division, Basic & Green Materials Business Sector	General Manager, Polyurethanes Division, Basic & Green Materials Business Sector	Hashigami Masahiko
Senior Director General Manager, Oral Care Business Division, Life & Healthcare Solutions Business Sector	General Manager, Global Human Resources Division	ONO Shingo
Senior Director General Manager, Corporate Planning Division	General Manager, Corporate Planning Division	YONAZU Hiroshi

3. General Manager

(Date of appointment : April 1, 2025)

New Position	Previous Position	Name
Life & Healthcare Solutions Business Sector	President, MITSUI CHEMICALS ASAHI LIFE MATERIALS CO., LTD.	YANASE Koichi
General Manager, Personal Care Materials Division, Life & Healthcare Solutions Business Sector	Personal Care Materials Division, Life & Healthcare Solutions Business Sector Medical Business Development Division	SAJIKI Junji
President, MITSUI CHEMICALS ASAHI LIFE MATERIALS CO., LTD.	MITSUI CHEMICALS ASAHI LIFE MATERIALS CO., LTD.	KUSANO Kazuya
General Manager, Performance Compound Division, Mobility Solutions Business Sector	Deputy General Manager, Performance Compound Division, Mobility Solutions Business Sector	IJIMA Tatsuo
General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector	President, Mitsui Prime Advanced Composites do Brasil Indústria e Comércio de Compostos Plásticos S.A.	TERAMOTO Naohiro
General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector	Deputy General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector	USUI Naoki
General Manager, Licensing Division, Basic & Green Materials Business Sector	General Manager, Green Sustainable Chemicals Division	MARUYAMA Daisuke
General Manager, Green Sustainable Chemicals Division	Deputy General Manager, Green Sustainable Chemicals Division	TERADA Go

R&D Center	General Manager, R&D Planning & Coordination Division, R&D Center	YAMAOKA Hiroyasu
General Manager, Synthetic Chemicals Laboratory, R&D Center	General Manager, Personal Care Materials Division, Life & Healthcare Solutions Business Sector	TOGASHI Kazuhiko
General Manager, Planning & Coordination Division, Production & Technology Center	CTO Office	SUNADA Eiyu
General Manager, RC & Quality Assurance Division	General Manager, Synthetic Chemicals Laboratory, R&D Center	UCHIDA Takashi
General Manager, Human Resources Division	President, SHANGHAI SINOPEC MITSUI ELASTOMERS, CO., LTD.	NONAKA Takeshi
General Manager, Global Human Resources Division	Director, Business Strategy Department, Corporate Planning Division	MAKINO Genta
R&D Center	General Manager, RC & Quality Assurance Division	MATSUI Shigekazu
DOW-MITSUI POLYCHEMICALS CO., LTD.	General Manager, Licensing Division, Basic & Green Materials Business Sector	WATANABE Shizuo
MITSUI FINE CHEMICALS, INC.	General Manager, Affiliates Coordination Division	MATSUMOTO Norio

4. Subsidiaries&Affiliates

(Date of appointment : April 1, 2025)

New Position	Previous Position	Name
President, MITSUI CHEMICALS MC, LTD.	MITSUI CHEMICALS MC, LTD.	SHIMIZU Hyoue
Retirement	President, MITSUI FINE CHEMICALS, INC.	NISHIYAMA Yasunori
Retirement	President, MITSUI CHEMICALS MC, LTD.	KOJIMA Junichi