

Career Summary of the newly appointed Director (As of February 2025)

Name (Birthday)	Career Summary	
<p>HIRAHARA Akio (Date of Birth: October 7, 1963)</p>	<p>April, 1987 June, 2005 April, 2010 April, 2014 April, 2016 April, 2017 April, 2019 April, 2020 April, 2022</p>	<p>Joined the Company Director, Nonwovens Department, Functional Fabricated Productd Division General Manager, New Market Development (Automotive Materials) Division Senior Director, General Manager, New Market Development (Automotive Materials) Division Executive Officer, General Manager, New Mobility Business Development Division Executive Officer, General Manager, Corporate Planning Division Managing Executive Officer, In charge of Corporate Planning Division and Information System Division Managing Executive Officer, In charge of Corporate Planning Division, Information System Division, Corporate Sustainability Division and Corporate Sustainability Committee Senior Managing Executive Officer, Business Sector President, ICT Solutions Business Sector</p>
<p>ICHIMURA Satoshi (Date of Birth: January 4, 1967)</p>	<p>April, 1992 October, 2012 October, 2014 April, 2016 April, 2018 April, 2019 April, 2020 April, 2021 April, 2022 April, 2023 April, 2024</p>	<p>Joined the Company Director, Business Planning Department, Planning & Coordination Division, Functional Chemicals Business Sector Director, Vision Care Materials Department, Health Care Materials Division, Functional Chemicals Business Sector Director, Asia Pacific Department, Vision Care Materials Division, Health Care Business Sector Dupty General Manager, Planning & Coordination Division, Health Care Business Sector General Manager, Planning & Coordination Division, Health Care Business Sector General Manager, Planning & Coordination Division, Health Care Business Sector Dupty General Manager, New Health Care Business Development Division Senior Director, General Manager, Planning & Coordination Division, Health Care Business Sector Dupty General Manager, New Health Care Business Development Division Senior Director, General Manager, Corporate Planning Division Executive Officer, General Manager, Corporate Planning Division Managing Executive Officer, CSO, In charge of Corporate Planning Division, Corporate Sustainability Division, Risk Management Committee, Corporate Sustainability Committee</p>

Career Summary of the newly appointed auditor (As of February 2025)

Name (Birthday)	Career Summary		
KIKUCHI Shin (Date of Birth: January 17, 1960)	April, 1982	Joined Ministry of Internal Affairs and Communications	
	April, 1989	Admitted to the Bar, 1989 Member of the Daini Tokyo Bar Association	
		Joined Associate, Mori Hamada & Matsumoto (formerly, Mori Sogo)	
		May, 1994	Graduated from Harvard Law School (LL.M.)
		Seconded to Paul, Weiss, Rifkind, Wharton & Garrison	
		January, 1997	Partner, Mori Hamada & Matsumoto
	April, 1998	Partner. Hibiya Park Law Offices	
	October, 2004	Partner, Mori Hamada & Matsumoto	
	April, 2005	Expert Adviser of Economy Law Committee of the Japan Chamber of Commerce and Industry	
	June, 2005	Outside Auditor of Jafco Co. Ltd.	
	April, 2010	Visiting Professor, University of Tokyo Graduate Schools for Law and Politics	
	April, 2020	Partner, Gaien Partners	
June, 2020	Outside Director of NTT DOCOMO, INC.		
June, 2022	Outside Director of Hakuholdo DY Holdings Inc.		