

## Announcement of personnel changes

## 1. Executives

(Date of appointment : October 1, 2025)

New Position	Previous Position	Name
Managing Executive Officer Center Executive, Research Center Responsibility: Intellectual Property Division	Managing Executive Officer Center Executive, R&D Center Responsibility: Intellectual Property Division	SHIBATA Shingo
Executive Officer Research Center	Executive Officer Deputy Center Executive, R&D Center General Manager, Innovative Solutions Center for Information & Communication Technology	ZENKO Hirofumi
Executive Officer General Manager, Technology Strategy Division	Executive Officer General Manager, CTO Office Senior Executive Advisor Responsibility: Green Sustainable Chemicals Division	SAKAMOTO Akihiro
Senior Director General Manager, Research Planning & Coordination Division, Research Center	Senior Director General Manager, R&D Planning & Coordination Division, R&D Center	SEKIGUCHI Michiru
Senior Director Senior Executive Advisor	Senior Director General Manager, Frontier Technology Center, R&D Center Senior Executive Advisor	UEHARA Yoshikazu

2. General Manager

(Date of appointment : October 1, 2025)

New Position	Previous Position	Name
General Manager, Development Division, Life & Healthcare Solutions Business Sector Research Center	Director, Medical Devices Department, Synthetic Chemicals Laboratory, R&D Center Oral Care Business Division, Life & Healthcare Solutions Business Sector	YOSHINAGA Kazuhiko
General Manager, Development Division, Mobility Solutions Business Sector Research Center	General Manager, Process Technology Laboratory, R&D Center	HASADA Yasuhiro
General Manager, Development Division, ICT Solutions Business Sector General Manager, ICT Materials Business Division, ICT Solutions Business Sector Research Center	General Manager, ICT Materials Business Division, ICT Solutions Business Sector	KODAMA Yoichi
General Manager, Advanced Materials & Solutions Research Laboratory, Research Center	General Manager, Synthetic Chemicals Laboratory, R&D Center	TOGASHI Kazuhiko
General Manager, Catalysis & Process Research Laboratory, Research Center	Director, Polymerization Catalysts Department, Process Technology Laboratory, R&D Center Semiconductor & Optical Materials Division, ICT Solutions Business Sector	ENDO Koji
Research Center	General Manager, Polymers & Composite Materials Laboratory, R&D Center	MATSUNAGA Shinya
Director, Composite Materials Department, Development Division, Mobility Solutions Business Sector	General Manager, Mobility Development Center, R&D Center Mobility Solutions Development Division, Mobility Solutions Business Sector R&D Planning & Coordination Division, R&D Center	KURITA Hayato