

■Executive Officer, Executive Advisor (October 1, 2025)

Title	Name	Responsibilities and Position
President & CEO	HASHIMOTO Osamu	—
Senior Managing Executive Officer	ANDOU Yoshinori	CHRO Responsibilities: Regional Strategy Division, Mitsui Chemicals Asia Pacific Ltd., Mitsui Chemicals(China) Co., Ltd., Mitsui Chemicals America, Inc., Mitsui Chemicals Europe GmbH, Human Resources Division, Global Human Resources Division
Senior Managing Executive Officer	HIRAHARA Akio	Business Sector President, ICT Solutions Business Sector
Senior Managing Executive Officer	IZAWA Kazumasa	Business Sector President, Basic & Green Materials Business Sector Responsibilities: Osaka Branch, Fukuoka Branch
Managing Executive Officer	SHIBATA Shingo	Center Executive, Research Center Responsibility: Intellectual Property Division
Managing Executive Officer	KOMORIYA Atsushi	Business Sector President, Mobility Solutions Business Sector Responsibility: Nagoya Branch
Managing Executive Officer	YOSHIZUMI Fumio	President, Prime Polymer Co., Ltd.

Title	Name	Responsibilities and Position
Managing Executive Officer	SAMBE Masao	CDO Sector President, Digital Transformation Sector
Managing Executive Officer	OKADA Kazunari	Center Executive, Production & Technology Center Responsibilities: Ichihara Works, Nagoya Works, Osaka Works, Iwakuni-Ohtake Works, Omuta Works, Responsible Care
Managing Executive Officer	ICHIMURA Satoshi	CSO Responsibilities: Corporate Planning Division, Risk Management Committee
Managing Executive Officer	HAYASHIDA Hiromi	Business Sector President, Life & Healthcare Solutions Business Sector
Managing Executive Officer	OMOTE Toshihiko	CTO Responsibilities: New Business Incubation Center, Fabrication Process Engineering Division, Technology Strategy Division, Research Center
Managing Executive Officer	MIGITA Ken	Responsibilities: Corporate Administration & Legal Division, Human Resources Division, Global Human Resources Division, Compliance Committee
Managing Executive Officer	YOSHIDA Osamu	CFO Responsibilities: Finance & Accounting Division, Corporate Communications Division

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Managing Executive Officer	Antonios Grigoriou	Representative in America President, Mitsui Chemicals America, Inc. Business Sector Vice President, Life & Healthcare Solutions Business Sector
Executive Officer	MATSUZAKA Shigeharu	President, RM Tohcello Co., Ltd.
Executive Officer	FUNAKOSHI Hiromitsu	Business Sector Vice President, Basic & Green Materials Business Sector
Executive Officer	TSURUDA Satoshi	General Manager, Omuta Works
Executive Officer	ZENKO Hirofumi	Research Center
Executive Officer	ABE Shinji	General Manager, Ichihara Works
Executive Officer	MATSUE Kaori	Responsibilities: RC & Quality Assurance Division, Corporate Sustainability Division, Responsible Care Committee, Corporate Sustainability Committee General Manager, Corporate Sustainability Division

Title	Name	Responsibilities and Position
Executive Officer	URAKAWA Toshiya	Sector Vice President, Digital Transformation Sector General Manager, Digital Transformation Planning & Coordination Division
Executive Officer	KOUZUMA Yasuhisa	General Manager, Iwakuni-Ohtake Works
Executive Officer	SAKAMOTO Akihiro	Technology Strategy Division
Executive Officer	OGIZAWA Masaaki	General Manager, Internal Control Division
Executive Officer	MAEDA Mitsutoshi	General Manager, Corporate Administration & Legal Division
Executive Officer	MOROZUMI Naoki	President, ARRK Corporation
Executive Officer	ANAMIZU Takayoshi	General Manager, Osaka Works

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Executive Officer	KAKIMOTO Takeshi	President, Mitsui Chemicals Crop & Life Solutions, Inc.
Executive Officer	KASHIMORI Masashi	General Manager, Regional Strategy Division
Executive Officer	DEMOTO Yuko	General Manager, Finance & Accounting Division
Senior Executive Advisor	YOSHINO Tadashi	Special Missions Responsibilities: Production & Technology Center, Green Sustainable Chemicals Division