

September 1, 2025
Mitsui Chemicals, Inc.

Organization Restructuring Effective October 1, 2025

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu) today announced that it will implement the following organizational restructuring on October 1, 2025, to clarify and optimize the functions and roles of research and development. This is part of the portfolio transformation under the long-term management plan “VISION 2030,” aimed at accelerating the creation of new products and businesses.

1. Details

(1) Establishment of Development Divisions

To strengthen collaboration and integration between business divisions and development organizations in the growth areas of the Life & Healthcare Solutions Business Sector, Mobility Solutions Business Sector, and ICT Solutions Business Sector development departments will be established within each business division to promote product and solution development.

(2) Renaming of the R&D Center and Establishment of New Research Laboratories

The R&D Center will be renamed to the Research Center. To enhance core technologies and conduct research and development of products and solutions in new business areas, the Advanced Materials & Solutions Research Laboratory and the Catalysis & Process Research Laboratory will be established under the Research Center.

(3) Renaming of the R&D Planning & Coordination Division

Following the renaming of the R&D Center to the Research Center, the R&D Planning & Coordination Division will be renamed to the Research Planning & Coordination Division.

(4) Renaming of the CTO Office

To clarify its role in planning and promoting company-wide technology strategies, the CTO Office will be renamed to the Technology Strategy Division.

(5) Closure of Existing Research Laboratories and Centers

To clarify and optimize the functions and roles of research and development, the following units under the R&D Center will be closed:

- Synthetic Chemicals Laboratory
- Polymers & Composite Materials Laboratory
- Process Technology Laboratory
- Mobility Development Center
- Innovative Solutions Center for Information & Communication Technology
- Frontier Technology Center

2. Organization chart

Refer to Annex 1: Division-level organization chart

3. Effective date

October 1, 2025