

NEWS RELEASE

Tokyo Midtown Yaesu , Yaesu Central Tower 2-2-1 Yaesu, Chuo-ku, Tokyo 104-0028, Japan MITSUI CHEMICALS, INC. https://www.mitsuichemicals.com

September 11, 2025 Mitsui Chemicals, Inc.

Mitsui Chemicals Included in All ESG Indices Adopted by GPIF for Ninth Consecutive Year

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu) today announced that it has been selected as a constituent of all six ESG indices for Japanese equities adopted by the Government Pension Investment Fund (GPIF), the world's largest pension fund. Mitsui Chemicals has been selected for all indices for nine consecutive years^{*1} since GPIF began ESG-based fund management in 2017.

- GPIF-adopted ESG indices for Japanese equities in which Mitsui Chemicals has been continuously selected (as of August 2025):
 - FTSE Blossom Japan Index (launched in 2017)
 - FTSE Blossom Japan Sector Relative Index (launched in 2022)
 - MSCI Nihonkabu ESG Select Leaders Index (launched in 2024)
 - MSCI Japan Empowering Women Index (launched in 2017)
 - Morningstar Japan ex-REIT Gender Diversity Tilt Index (launched in 2023)
 - S&P/JPX Carbon Efficient Index (launched in 2018)

On top of its inclusion here, Mitsui Chemicals has been continuously selected for several global ESG indices, including the Dow Jones Best-in-Class Asia Pacific Index, the FTSE4Good Index Series and the MSCI Selection Indexes. These honors reflect the strong recognition of the company's ongoing commitment to promoting the sustainable development of both society and the Mitsui Chemicals Group.

Recognizing that the chemical industry shoulders the foundations of society and innovation – and as such has a major responsibility to work toward a sustainable society – the Mitsui Chemicals Group is actively endeavoring to employ ESG criteria within its management and strategies. To realize its aim of creating a circular society in harmony with the environment, an inclusive society creating diverse value and a comfortable society in which people can enjoy healthy lives and well-being, Mitsui Chemicals is deepening its efforts to create social value and be a global solutions company that leads change and contributes to a sustainable future. These efforts include providing Blue ValueTM products and services, which are aimed at contributing to the environment, and Rose ValueTM products and services, which serve to improve quality of life (QOL) *2.

For more on the Mitsui Chemical's Group's ESG initiatives, please see the Sustainability page on Mitsui Chemicals' official website:

https://jp.mitsuichemicals.com/en/sustainability/index.htm

*1 ESG Indices

 $\underline{https://jp.mitsuichemicals.com/en/sustainability/others/evaluation/outside/index.htm}$

*2 Blue Value™ Environmental Contributions and Rose Value™ QOL Improvement Contributions https://jp.mitsuichemicals.com/en/sustainability/mci sustainability/contribution value/ms/index.htm

Blue Value™ and Rose Value™ help visualize the contributions that Mitsui Chemcials Group products and services make to the environment and society, and enable the Group to share those values with stakeholders. The Mitsui Chemicals Group evaluates its products and services that make significant contributions to the environment or improvements to QOL and certifies them as Blue Value™ and Rose Value™ products respectively by checking application-specific contributions at each stage of the product life cycle.

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