

September 30, 2025  
Mitsui Chemicals, Inc.

## Notice for Release of Mitsui Chemicals Report 2025

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu; “the company”) has released its annual report *Mitsui Chemicals Report 2025* (“the Report”). The company produces this annual report each year as a communication tool to facilitate substantive dialogue with stakeholders including institutional investors.

Mitsui Chemicals Group (“the Group”) aims to become a high-growth, high-profitability global specialty company in specialty chemicals domains, while striving to establish its Basic & Green Materials (“B&GM”) business a strong basic and green materials company supporting Japanese industry. To achieve this vision, the Group accelerates business portfolio transformation with nothing off-limits, such as initiating a policy on the split-off of B&GM business.

The Report was prepared under the theme of “the strong will to achieve a global specialty company”. It also provides an in-depth explanation of the path the Group is taking to improve its corporate value from the perspective of “integration of financial and non-financial performance”.



The front cover of the Report

Please visit the following web page.

<https://jp.mitsuichemicals.com/en/ir/library/ar/index.htm>

### Top3 Takeaways from the Report

#### ① Improving capital efficiency through business portfolio transformation

- CEO's strong commitment to achieve a global specialty company
- CFO's strong will to improve capital efficiency and enhance corporate value
- CSO's strong belief in driving business transformation with nothing off-limits

#### ② Competitive advantages that support high growth

- We organize the competitive advantages of the Group into three key drivers: “World-leading technological and R&D capabilities”, “Market-leading product strength” and “Global expansion capabilities”

#### ③ Improving management quality through strengthened governance

- Initiatives aimed at bridging the perception gap with stakeholders

### <New initiatives>

- The English edition of the Report is released simultaneously with the Japanese edition from the perspective of fair disclosure.
- The scope of calculations for Scope 3 has been expanded to include major consolidated subsidiaries, in request from many stakeholders.

Mitsui Chemicals has also released “Mitsui Chemicals Group ESG REPORT 2025” (“ESG Report”) that aims to provide a comprehensive overview of non-financial information, such as the policies and organizational structures behind our sustainability initiatives, our environmental and social activities, and related data, simultaneously with the Report.

<https://jp.mitsuichemicals.com/en/sustainability/index.htm>

\*The English edition of ESG Report will be released around late October.

### ■For inquiries relating to this release, please contact;

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URL: [https://form.mitsuichemicals.com/corporate/cc\\_pr\\_csr\\_en?param=13](https://form.mitsuichemicals.com/corporate/cc_pr_csr_en?param=13)