Announcement of personnel changes

(Date of appointment: January 1, 2018)

| Name | New Position | Current Position | Continuing Position |
|--------------|---|---|---------------------|
| Shinji Abe | ∇President, Shanghai Sinopec Mitsui Chemicals | Director,Manufacturing Dept1,Ichihara Works | |
| Hiroyuki Ami | ▽Director, Manufacturing Dept1, Ichihara Works | President, Shanghai Sinopec Mitsui Chemicals | |

(Date of appointment: February 1, 2018)

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|---|--------------|---|---------------------|--|
| Name | New Position | Current Position | Continuing Position | |
| Masaaki Shibata | ' | Mitsui Chemicals and SKC Polyurethanes Inc. | | |
| Akinori Sakata | | President, P.T. MCNS Polyurethanes Indonesia | | |