(Date of appointment	(: April 1, 2016)	[	
Name	New Position	Current Position	Continuing Position
Hiroyuki Morijiri	Director, Western Countries Department, Vision Care Materials Division, Health Care Business Sector	Vision Care Materials Department, Health Care Materials Division, Health Care Business Sector	
Satoshi Ichimura	Director, Asia Pacific Department, Vision Care Materials Division, Health Care Business Sector	Director, Vision Care Materials Department, Health Care Materials Division, Health Care Business Sector	
Susumu Ohyama	Director, Bio Chemicals Department, Personal Care Materials Division, Health Care Business Sector	Fine & Performance Chemicals Division, Basic Chemicals Business Sector	
Kan Ikeda	Director, Medical Materials Department, Personal Care Materials Division, Health Care Business Sector	Director, Medical Materials Department、Health Care Materials Division, Health Care Business Sector	
Kazuhiko Togashi	Director, Home Care Materials Department, Personal Care Materials Division, Health Care Business Sector	Director, Specialty Chemicals Department, Fine & Performance Chemicals Division, Basic Chemicals Business Sector	
Toshio Nitta	Director, Polymer Modifiers Department, Elastomers Division, Mobility Business Sector	Polymer Modifiers Department, Elastomers Division, Functional Polymeric Materials Business Sector	
Masaya Hoshiko	Director, Lubricant Additives Department, Elastomers Division, Mobility Business Sector	Director, Lubricant Additives Department, Elastomers Division, Functional Polymeric Materials Business Sector	
Yoshihisa Matsuo	Director, EPT Department, Elastomers Division, Mobility Business Sector	Director, EPT Department, Elastomers Division, Functional Polymeric Materials Business Sector	
Kosei Nakamura	Director, Milastomer Department, Performance Compound Division, Mobility Business Sector	Director, Milastomer Department, Performance Compound Division, Functional Polymeric Materials Business Sector	
Seiji Ota	Director, Admer Department, Performance Compound Division, Mobility Business Sector	Director, Admer Department, Performance Compound Division, Functional Polymeric Materials Business Sector	
Takeshi Onuma	Director, Engineering Plastics Department, Performance Compound Division, Mobility Business Sector	Director, Engineering Plastics Department, Performance Compound Division, Functional Polymeric Materials Business Sector	

(Date of appointmen Name	New Position	Current Position	Continuing Position
Hiroaki Narisawa	Director, Performance Polymers Division, Mobility Business Sector	Director, TPX & Million Department, Performance Polymers Division, Functional Polymeric Materials Business Sector	
Koutarou Oohashi	Director, TPX & Million Department, Performance Polymers Division, Mobility Business Sector	TPX & Million Department, Performance Polymers Division, Functional Polymeric Materials Business Sector	
Fumiya Miyata	Director, Optical & Packaging Materials Department, Performance Polymers Division, Mobility Business Sector	Director, Optical & Packaging Materials Department, Performance Polymers Division, Functional Polymeric Materials Business Sector	
Masahiko Hashigami	Director, PP Compound Department, Compounds Administration Division, Mobility Business Sector Deputy General Manager, Automotive Materials Division, Prime Polymer		Deputy General Manager, Automotive Materials Division, Prime Polymer
Yuichi Ito	Director, Performance Compound Department, Compounds Administration Division, Mobility Business Sector	Performance Compound Division, Functional Polymeric Materials Business Sector	
Hiroyuki Furukawa	President, Mitsui Chemicals Korea	Director, Oversea Business Promotion Department, Planning & Coordination Division, Functional Polymeric Materials Business Sector	
Hyoue Shimizu	Director, Polyurethane Coating Materials Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	Director, Polyurethane Coating Materials Department, Coatings & Engineering Materials Division, Polyurethane Business Sector	
Shigetoshi Sasano	Director, Adhesives Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	Director, Adhesives Department, Coatings & Engineering Materials Division, Polyurethane Business Sector	
Atsushi Osada	Director, Polyurethane Elastomers Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	Director, Polyurethane Elastomers Department, Coatings & Engineering Materials Division, Polyurethane Business Sector	

Name	New Position	Current Position	Continuing Position
Hiroyuki Okuno	Director, Industrial Materials Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	Director, Industrial Materials Department, Coatings & Engineering Materials Division, Polyurethane Business Sector	
Takefumi Suzuki	Director, Toner Resins Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	Director, Toner Resins Department, Fine & Performance Chemicals Division, Basic Chemicals Business Sector	
Kazusato Nakamura	Mitsui Chemicals Industrial Products	Director, India Business Promotive Department, Planning & Coordination Division, Polyurethane Business Sector	
Masashi Kashimori	Director, Phenol Department, Phenols Division, Basic Materials Business Sector	Director, Phenol Department, Phenols Division, Basic Chemicals Business Sector	
Yukiharu Goto	Director, BPA Department, Phenols Division, Basic Materials Business Sector	Director, BPA Department, Phenols Division, Basic Chemicals Business Sector	
Yusaku Hayashi	Director, PTA Department, PTA & PET Division, Basic Materials Business Sector	Director, PTA Department, PTA & PET Division, Basic Chemicals Business Sector	
Isao Wada	Director, PET Department, PTA & PET Division, Basic Materials Business Sector	PET Department, PTA & PET Division, Basic Chemicals Business Sector	
Shigeki Tashiro	Director, Industrial Chemicals Department, Industrial Chemicals Division, Basic Materials Business Sector	Director, Industrial Chemicals Department, Industrial Chemicals Division, Basic Chemicals Business Sector	
Masahiro Ishihara	Director, Ammonia & Organic Chemicals Department, Industrial Chemicals Division, Basic Materials Business Sector	Director, PET Department, PTA & PET Division, Basic Chemicals Business Sector	
Mitsuhiro Wada	Director, Specialty Gases Department, Industrial Chemicals Division, Basic Materials Business Sector	Director, Specialty Gases Department, Fine & Performance Chemicals Division, Basic Chemicals Business Sector	
Shinichi Nagano	Director, Naphtha Department, Petrochemical Feedstocks Division, Basic Materials Business Sector	Director, Naphtha Department, Petrochemical Feedstocks Division, Petrochemicals Business Sector	

(Date of appointmen			
Name	New Position	Current Position	Continuing Position
Osamu Nakazawa	Director, Olefins Department, Petrochemical Feedstocks Division, Basic Materials Business Sector	Director, Olefins Department, Petrochemical Feedstocks Division, Petrochemicals Business Sector	
Ken Tatara	Director, Catalysts Department, Licensing Division, Basic Materials Business Sector	Director, Catalysts Department, Licensing Division, Petrochemicals Business Sector	
Shinichi Kojoh	Director, License Department, Licensing Division, Basic Materials Business Sector	Director, License Department, Licensing Division, Petrochemicals Business Sector	
Mitsumasa Abe	Director, Aromatics Department, Planning & Coordination Division, Basic Materials Business Sector	Director, Aromatics Department, Planning & Coordination Division, Basic Chemicals Business Sector	
Nobuyuki Ichii	Director, Nghi Son Project Department, Planning & Coordination Division, Basic Materials Business Sector	Planning & Coordination Division, Petrochemicals Business Sector Director, Nghi Son Project Department, Planning & Coordination Division, Petrochemicals Business Sector	
Yoshiko Sugawara	Deputy General Manager, Next Generation Business Development Division Director, Corporate Venturing Department, Next Generation Business Development Division	Deputy General Manager, Intellectual Property Division	
Yuji Fukunaga	Director, Planning & Cost Management Department, Omuta Works	Director, Safety & Environment Department, Omuta Works	
Toshimi Ogata	Director, Safety & Environment Department, Omuta Works	Director, Safety & Environment Department, Iwakuni-Ohtake Works	
Kazuhiko Kato	Director, Safety & Environment Department, Iwakuni-Ohtake Works	Manufacturing Dept1, Iwakuni- Ohtake Works	
Hiroya Takushima	Mitsui Chemicals Industrial Products	Director, Administration Department, Osaka Works	
Hironori Satoh	Director, Administration Department, Osaka Works	Corporate Administration &Legal Division	
Masashi Miyazaki	Director, SCM Department, Finance & Accounting Division	SCM Department, Finance & Accounting Division	

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Name	New Position	Current Position	Continuing Position
Yoshiyuki Itoh	CSR Department, Corporate Communications Division	Director, CSR Department, Corporate Communications Division	
Reiko Abe	Director, CSR Department, Corporate Communications Division	IR Department, Corporate Communications Division	
Mamoru Tanaka	Director, Optical Function Design Department, Synthetic Chemicals Laboratory, R&D Center	Synthetic Chemicals Laboratory, R&D Center	
Takashi Uchida	Director, Polyurethane Materials Design Department, Synthetic Chemicals Laboratory, R&D Center	Synthetic Chemicals Laboratory, R&D Center	
Yasushi Mizuta	Director, Performance Coating & Adhesive Department, Synthetic Chemicals Laboratory, R&D Center	Synthetic Chemicals Laboratory, R&D Center	
Atsunori Shindo	Director, Bio Technology & Medical Materials Department, Synthetic Chemicals Laboratory, R&D Center	Synthetic Chemicals Laboratory, R&D Center	
Toshihiro Takai	General Manager, Synthetic Chemicals Laboratory, R&D Center Director, Organic Synthesis Department, Synthetic Chemicals Laboratory, R&D Center	R&D Strategy Division, R&D Center	
Shinya Matsunaga	Director, Hard Polymer Department, Polymeric Materials Laboratory, R&D Center Director, Polymer Technology Department, Polymeric Materials Laboratory, R&D Center	Polymeric Materials Laboratory, R&D Center	
Masayoshi Yamaguchi	Director, Modifier Department, Polymeric Materials Laboratory, R&D Center	Polymeric Materials Laboratory, R&D Center	
Hiroyasu Yamaoka	Director, Elastomer Department, Polymeric Materials Laboratory, R&D Center	Polymeric Materials Laboratory, R&D Center	
Takashi Hama	Director, Engineering Polymer Department, Polymeric Materials Laboratory, R&D Center	Polymeric Materials Laboratory, R&D Center	

(Date of appointment: April 1, 2016)
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Name	New Position	Current Position	Continuing Position
Masaaki Takeo	Director, Film & Sheet Materials Department, Functional Materials Laboratory, R&D Center	Functional Materials Laboratory, R&D Center	
Ryoji Mori	Director, Fiber Reinforced Composite Materials Department, Functional Materials Laboratory, R&D Center	R&D Strategy Division, R&D Center	
Shigeyuki Motomura	Director, Nonwoven Fabric Materials Department, Functional Materials Laboratory, R&D Center	Sunrex Industry	
Hidetoshi Tsunoda	Director, Battery Materials Department, New Products Development Laboratory, R&D Center	New Products Development Laboratory, R&D Center	
Takashi Koura	Director, Dental Materials Department, New Products Development Laboratory, R&D Center	New Products Development Laboratory, R&D Center	
Masato Futai	Deputy General Manager, New Products Development Laboratory, R&D Center Director, Hybrid Materials Department, New Products Development Laboratory, R&D Center	New Products Development Laboratory, R&D Center	
Yasushi Nakayama	Director, Polymerization Catalysts Department, Process Technology Laboratory, R&D Center	Process Technology Laboratory, R&D Center	
Shinji Aso	Director, Polymer Process Department, Process Technology Laboratory, R&D Center	Process Technology Laboratory, R&D Center	
Katsuhiko Matsuba	Director, Chemical Process Department, Process Technology Laboratory, R&D Center	Process Technology Laboratory, R&D Center	
Atsuo Kobata	Director, Compound Process Department, Process Technology Laboratory, R&D Center		Senior Director General Manager, Process Technology Laboratory, R&D Center

Name	New Position	Current Position	Continuing Position
Kenta Takahashi	Director, Integrated Process Technology Department, Process Technology Laboratory, R&D Center	Process Technology Laboratory, R&D Center	
Takashi Terajima	Director, Fine Chemical Process Department, Process Technology Laboratory, R&D Center	Process Technology Laboratory, R&D Center	
Shinichirou Kajikawa	Director, Computational Science Department, Advancing Analysis Laboratory, R&D Center	Computational Science Department, Advancing Analysis Laboratory, R&D Center	
Takeaki Kakigano	Director, Advanced Analysis Department, Advancing Analysis Laboratory, R&D Center		General Manager, Advancing Analysis Laboratory, R&D Center