

Announcement of Personnel Changes

(Date of appointment: April 1, 2020)

Name	New Position	Current Position	Continuing Position
KUBO Masaharu	Member of the Board	Representative Director Member of the Board Executive Vice President Responsibilities: Executive Advisor (CFO) Finance & Accounting Division and Corporate Sustainability Committee	
HASHIMOTO Osamu	Representative Director Member of the Board President & CEO	Member of the Board Senior Managing Executive Officer Business Sector President, Health Care Business Sector Responsibilities: New Health Care Business Development Division and H-Project Division	
MATSUO Hideki	Executive Vice President Responsibility: New Business Incubation Center	Senior Managing Executive Officer	Representative Director Member of the Board Executive Advisor (CTO) Responsibilities: R&D Center, RC & Quality Assurance Division, Production & Technology Center, Fabricated Products Business Coordination Division, Intellectual Property Division and Responsible Care Comittee
SHIMOGORI Takayoshi	Responsibility: Health Care Business Sector, New Health Care Business Development Division and H-Project Division	Responsibilities: Mobility Business Sector, New Mobility Business Development Division and Robot Materials Business Development Division	Member of the Board Senior Managing Executive Officer, Business Sector President, Food & Packaging Business Sector
YOSHINO Tadashi	Senior Managing Executive Officer	Managing Executive Officer	Business Sector President, Basic Materials Business Sector Responsibilities: Nghi Son-Project Division, Osaka Branch and Fukuoka Branch
FUKUDA Shin	Senior Counselor	Managing Executive Officer Center Executive, R&D Center Responsibility: Next Generation Business Development Division	
HIRAHARA Akio	Responsibilities: Corporate Sustainability Division and Corporate Sustainability Committee		Managing Executive Officer Responsibilities: Corporate Planning Division and Information System Division
NAKAJIMA Hajime	Managing Executive Officer CFO Responsibility: Finance & Accounting Division	Executive Officer General Manager, Finance & Accounting Division	
SHIBATA Shingo	Managing Executive Officer Center Executive, R&D Center	Executive Officer Co-CEO, Mitsui Chemicals & SKC Polyurethanes, Inc. (Korea) President, Mitsui Chemicals & SKC Polyurethanes, Inc. (Japan)	
KONDO Ichiro	President, Mitsui Chemicals Sun Alloys Co., Ltd.	Executive Officer General Manager, Ichihara Works	
HOSOMI Yasuhiro	General Manager, Ichihara Works	General Manager, Iwakuni-Ohtake Works	Executive Officer
TACHIBANA Akihiro		General Manager, Nonwovens Division, Health Care Business Sector	Executive Officer Business Sector Vice President, Health Care Business Sector
YANASE Koichi	Responsibility: New Mobility Business Development Division	General Manager, Planning & Coordination Division, Mobility Business Sector	Executive Officer Business Sector Vice President, Mobility Business Sector

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MATSUZAKA Shigeharu	Managing Executive Officer, Mitsui Chemicals Tohcello, Inc. Food & Packaging Business Sector	General Manager, Planning & Coordination Division, Food & Packaging Business Sector	Executive Officer
SUEMATSU Kenji	Executive Officer General Manager, Iwakuni-Ohtake Works	General Manager, Tokuyama Works, Mitsui Chemicals & SKC Polyurethanes, Inc (Japan)	
TANAKA Hisayoshi	Executive Officer Business Sector President, Health Care Business Sector Responsibilities: New Health Care Business Development Division and H-Project Division	Senior Director General Manager, Personal Care Materials Division, Health Care Business Sector	
IZAWA Kazumasa	Executive Officer	Senior Director	Business Sector Vice President, Basic Materials Business Sector General Manager, Planning & Coordination Division, Basic Materials Business Sector
MORITA Toru	Co-CEO, Mitsui Chemicals & SKC Polyurethanes, Inc. (Korea) President, Mitsui Chemicals & SKC Polyurethanes, Inc. (Japan)	Representative in Europe President, Mitsui Chemicals Europe GmbH	Senior Director
IWANAGA Naruyuki	Member of the Board, Managing Executive Officer, Shimonoseki Mitsui Chemicals, Inc.	General Manager, Safety & Environment Technology Division	Senior Director
TSUBOHARA Kenta	General Manager, Licensing Division, Basic Materials Business Sector	General Manager, Planning & Coordination Division, Production & Technology Center	Senior Director
NIKI Yasuhiro	President, Advanced Composites, Inc.	General Manager, Compounds Administration Division, Mobility Business Sector	Senior Director
ZENKOH Hirofumi	General Manager, New Business Incubation Center	General Manager, Next Generation Business Development Division	Senior Director
ITO Kiyoshi	Senior Director		General Manager, R&D Planning & Coordination Division, R&D Center
HAYASHIDA Hiromi	Senior Director		Senior Executive Vice President, Kulzer GmbH Deputy General Manager, H-Project Division
MAEDA Mitsutoshi	Senior Director General Manager, Corporate Administration & Legal Division	Deputy General Manager, Corporate Administration & Legal Division	Manager, Legal Department Corporate Administration & Legal Division
YOSHIDA Osamu	Senior Director General Manager, Finance & Accounting Division	Deputy General Manager, Finance & Accounting Division	Manager, Finance Department Finance & Accounting Division
HIRAIWA Takeshi	Senior Director Representative in Europe President, Mitsui Chemicals Europe GmbH	General Manager, Performance Polymers Division, Mobility Business Sector	
MATSUE Kaori	Senior Director		General Manager, RC & Quality Assurance Division

(Date of appointment: June 24, 2020)

Name	New Position	Current Position	Continuing Position
KUBO Masaharu	Corporate Auditor	Member of the Board	
NAKAJIMA Hajime	Member of the Board		Managing Executive Officer
AYUKAWA Akio	Retirement	Corporate Auditor	

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TOGASHI Kazuhiko	General Manager, Personal Care Materials Division, Health Care Business Sector	Deputy General Manager, Personal Care Materials Division, Health Care Business Sector Director, Home Care Materials Department, Personal Care Materials Division, Health Care Business Sector	
KUSANO Kazuya	General Manager, Nonwovens Division, Health Care Business Sector	President, Mitsui Hygiene Materials (Thailand) Co., Ltd.	
TSUCHIYA Takeaki	Deputy General Manager, Planning & Coordination Division, Health Care Business Sector	Planning & Coordination Division, Health Care Business Sector	
OKUYAMA Takeo	General Manager, Performance Polymers Division, Mobility Business Sector	Special Appointive Officer to President & CEO Corporate Sustainability Division	
KOREHISA Kinzo	General Manager, Compounds Administration Division, Mobility Business Sector	Director, PP Compound Department, Compounds Administration Division, Mobility Business Sector	
MOROZUMI Naoki	General Manager, Planning & Coordination Division, Mobility Business Sector	President, Taiwan Mitsui Chemicals, Inc.	
KAKIMOTO Takeshi	General Manager, Planning & Coordination Division, Food & Packaging Business Sector	Member of the Board, Mitsui Chemicals Agro, Inc.	
NAGANO Shinichi	General Manager, Petrochemical Feedstocks Division, Basic Materials Business Sector Director, Aromatics Department Chiba Chemicals Manufacturing LLP	Director, Naphtha Department, Petrochemical Feedstocks Division, Basic Materials Business Sector	
OKAMOTO Kazuto	Japan Petrochemical Industry Association	General Manager, Petrochemical Feedstocks Division, Basic Materials Business Sector Chiba Chemicals Manufacturing LLP	
KAWAHITO Kouichiro	President, Sunrex Industry Co, Ltd.	General Manager, Licensing Division, Basic Materials Business Sector	
ICHIMURA Satoshi	Deputy General Manager, New Health Care Business Development Division		General Manager, Planning & Coordination Division, Health Care Business Sector
TAWA Tsutomu	Director, Robot Materials Business Department, New Business Incubation Center	General Manager, Robot Materials Business Development Division	
MATSUNAGA Akihiko	President, MC Business Support, Ltd.	General Manager, Corporate Administration & Legal Division	
SATOH Hironori	Deputy General Manager, Corporate Administration & Legal Division Director, Executive Offices	Director, Administration Department, Osaka Works	
KOKUE Haruko	Counselor	General Manager, Corporate Communications Division	
INOUE Junichi	General Manager, Corporate Communications Division	Deputy General Manager, Corporate Communications Division	
SEKIGUCHI Michiru	Deputy General Manager, R&D Planning & Coordination Division, R&D Center	Corporate Planning Division	
ABE Shinji	General Manager, Planning & Coordination Division, Production & Technology Center	President, Shanghai Sinopec Mitsui Chemicals, Co., Ltd.	

SHIMA Yasutaka	General Manager, Overseas Technical Coordination Division, Production & Technology Center	Deputy General Manager, Overseas Technical Coordination Division, Production & Technology Center	
TATSUMI Masahiko	Director, Plant Operation Technology Training Center, Safety & Environment Technology Division, Production & Technology Center	General Manager, Overseas Technical Coordination Division, Production & Technology Center	
OHTANI Satoru	General Manager, Safety & Environment Technology Division, Production & Technology Center	Safety & Environment Technology Division, Production & Technology Center	
YUASA Hiroshi	Retirement	President, Sunrex Industry Co., Ltd.	
KATSUYAMA Hitoshi	President, Mitsui Hygiene Materials (Thailand) Co., Ltd.	Planning & Coordination Division, Health Care Business Sector	
SITE Keiji	Retirement	President, Advanced Composites, Inc.	
ITO Mitsuru	Retirement	President, Mitsui Chemicals Sun Alloys Co., Ltd.	
NAKASHIMA Yasushi	Retirement	Vice President, Chemours-Mitsui Fluoroproducts Co., Ltd.	
KUWATSUKA Toshiaki	Vice President, Chemours-Mitsui Fluoroproducts Co., Ltd.	Director, Beijing Office	
KAWAMOTO Seiji	Retirement	President, Japan Composite Co., Ltd.	
KAMO Hideyuki	President, Japan Composite Co., Ltd.	Coatings & Engineering Materials Division, Food & Packaging Business Sector	
HIRATA Fumiaki	Retirement	President, Mitsui Chemicals MC, Ltd.	
KOJIMA Junichi	President, Mitsui Chemicals MC, Ltd.	President, Tianjin Cosmo Polyurethane Co., Ltd.	
YAMANAKA Kenji	President, Tianjin Cosmo Polyurethane Co., Ltd.	General Manager, Suzhou Works, Tianjin Cosmo Polyurethane Co., Ltd.	
WATANABE Yutaka	Director, Naphtha Department, Petrochemical Feedstocks Division, Basic Materials Business Sector	Vice President, GC-M PTA Co., Ltd.	
ITO Atsumi	Vice President, GC-M PTA Co., Ltd.		Vice President, Thai PET Resin Co., Ltd.
WADA Isao	Director, Administration Department, Osaka Works	President, P.T. Petnesia Resindo	
ABE Mitsumasa	President, P.T. Petnesia Resindo	Director, Aromatics Department, Petrochemical Feedstocks Division, Basic Materials Business Sector	
GOTO Yukiharu	President, Shanghai Sinopec Mitsui Chemicals Co., Ltd.	Vice President, Mitsui Chemicals (China) Co., Ltd.	
MORIYA Hiroshi	Retirement	President, MC Business Support, Ltd.	
KIMURA Takao	President, Taiwan Mitsui Chemicals, Inc.	Director, Protective Film Marketing Department, Industrial Film & Sheet Business Division, Mitsui Chemicals Tohcello, Inc.	