

Announcement of Personnel Changes

(Date of appointment: April 1, 2022)

Name	New Position	Current Position	Continuing Position
MATSUO Hideki	Senior Counselor	Executive Vice President CTO Responsibilities: R&D Center, RC & Quality Assurance Division, Production & Technology Center, Fabricated Products Business Coordination Division, Intellectual Property Division, New Business Incubation Center and Responsible Care Committee	
YOSHINO Tadashi	CTO Responsibilities: RC & Quality Assurance Division, Fabricated Products Business Coordination Division, R&D Center, Production & Technology Center, Basic & Green Materials Business Sector and Responsible Care Committee	Business Sector President, Basic Materials Business Sector Responsibilities: Osaka Branch, Fukuoka Branch and Nghi Son-Project Division	Senior Managing Executive Officer
ANDOU Yoshinori	CHRO Responsibility: Corporate Communications Division		Senior Managing Executive Officer Responsibilities: Human Resources Division, Global Human Resources Division, Affiliates Coordination Division, Mitsui Chemicals Asia Pacific, Mitsui Chemicals China, Mitsui Chemicals America, Mitsui Chemicals Europe
TSUNASHIMA Hiroshi	Senior Counselor	Managing Executive Officer Center Executive, Production & Technology Center Responsibilities: Ichihara Works, Nagoya Works, Osaka Works, Iwakuni-Ohtake Works and Omuta Works	
SUSOWAKE Keishi	Senior Counselor	Managing Executive Officer Responsibilities: Purchasing Division, Logistics Division, Corporate Administration & Legal Division, Corporate Communications Division and Risk Compliance Committee	
HIRAHARA Akio	Senior Managing Executive Officer Business Sector President, ICT Solutions Business Sector	Managing Executive Officer Responsibilities: Corporate Planning Division, Corporate Sustainability Division and Corporate Sustainability Committee	
NAKAJIMA Hajime	Senior Managing Executive Officer Responsibilities: Corporate Administration & Legal Division and Risk Compliance Committee	Managing Executive Officer	CFO Responsibility: Finance & Accounting Division
SHIBATA Shingo	Responsibility: Intellectual Property Division		Managing Executive Officer Center Executive, R&D Center
KOMORIYA Atsushi	Business Sector President, Mobility Solutions Business Sector	Business Sector President, Mobility Business Sector Responsibility: New Mobility Business Development Division	Managing Executive Officer Responsibility: Nagoya Branch

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TANAKA Hisayoshi	Business Sector President, Life & Healthcare Solutions Business Sector	Business Sector President, Health Care Business Sector Responsibilities: New Health Care Business Development Division, Food & Packaging Business Sector and H-Project Division	Managing Executive Officer
NISHIYAMA Yasunori	President, Mitsui Fine Chemicals, Inc.	Executive Officer Representative in America President, Mitsui Chemicals America, Inc. President, Whole You, Inc.	
HOSOMI Yasuhiro	Managing Executive Officer Center Executive, Production & Technology Center Responsibilities: Ichihara Works, Nagoya Works, Osaka Works, Iwakuni-Ohtake Works and Omuta Works	Executive Officer General Manager, Ichihara Works	
NISHIO Hiroshi	Special Appointive Officer to President	Executive Officer General Manager, Internal Control Division	
YANASE Koichi	Special Appointive Officer to Business Sector President, Life & Healthcare Solutions Business Sector	Executive Officer Business Sector President, Food & Packaging Business Sector	
YOSHIZUMI Fumio	Managing Executive Officer Business Sector President, Basic & Green Materials Business Sector Responsibilities: Osaka Branch and Fukuoka Branch	Executive Officer Business Sector Vice President, Basic Materials Business Sector	
TAKAI Toshihiro	Director, the Mitsui Chemicals, Inc. – Carbon Neutral Research Center, Frontier Technology Center, R&D Center	Executive Officer General Manager, Omuta Works	
IZAWA Kazumasa	Managing Executive Officer CSO Responsibilities: Corporate Planning Division, Corporate Sustainability Division and Corporate Sustainability Committee	Executive Officer Business Sector Vice President, Basic Materials Business Sector and General Manager, Planning & Coordination Division, Basic Materials Business Sector	
MATSUZAKI Hiroshi		President, Mitsui Chemicals (China) Co.,Ltd.	Executive Officer Representative in China
HAYASHIDA Hiromi	Business Sector Vice President, Life & Healthcare Solutions Business Sector and General Manager, Oral Care Business Division	Business Sector Vice President, Health Care Business Sector Responsibility: H-Project Division	Executive Officer
FUNAKOSHI Hiromitsu	Business Sector Vice President, Life & Healthcare Solutions Business Sector and General Manager, Planning & Coordination Division, Life & Healthcare Solutions Business Sector	General Manager, Corporate Planning Division	Executive Officer
SAMBE Masao	Managing Executive Officer CDO Sector President, Digital Transformation Sector	Executive Officer Responsibilities: Digital Transformation Division and Information System Division	

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TSURUDA Satoshi	Executive Officer General Manager, Omuta Works	Senior Director President, Mitsui Fine Chemicals, Inc.	
MIGITA Ken	Executive Officer	Senior Director	General Manager, Corporate Sustainability Division
ZENKOH Hirofumi	Executive Officer Deputy Center Executive, R&D Center General Manager, Innovative Solutions Center for Information & Communication Technology	Senior Director General Manager, New Business Incubation Center	
YOSHIDA Osamu	Executive Officer	Senior Director	General Manager, Finance & Accounting Division
ABE Shinji	Executive Officer General Manager, Ichihara Works	Senior Director General Manager, Planning & Coordination Division, Production & Technology Center	
MATSUE Kaori	Executive Officer General Manager, Planning & Coordination Division, Production & Technology Center	Senior Director General Manager, RC & Quality Assurance Division	
Antonios GRIGORIOU	Executive Officer Representative in America President, Mitsui Chemicals America, Inc. and President, Whole You, Inc.	President, SDC Technologies, Inc.	
OMOTE Toshihiko	Executive Advisor Responsibility: New Business Incubation Center		
KOBATA Atsuo	Managing Executive Officer, Honshu Chemical Industry Co.,Ltd.	General Manager, Synthetic Chemicals Laboratory, R&D Center	Senior Director
INAGAKI Takayuki	Representative in Asia President, Mitsui Chemicals Asia Pacific, Ltd.	President, Sun Medical Co., Ltd.	Senior Director
TSUBOHARA Kenta	General Manager, Planning & Coordination Division, Basic & Green Materials Business Sector	General Manager, Licensing Division, Basic Materials Business Sector	Senior Director
MORI Minehiro	General Manager, Composite Materials Business Development Division, Mobility Solutions Business Sector	General Manager, New Mobility Business Development Division	Senior Director
SAKABA Jun	Business Sector Vice President, Mobility Solutions Business Sector	Business Sector Vice President, Mobility Business Sector	Senior Director
OHGIZAWA Masaaki	General Manager, Internal Control Division	Business Sector Vice President, Mobility Business Sector	Senior Director
ISHII Hiroshi		General Manager, Fabricated Products Business Coordination Division	Senior Director General Manager, Nagoya Works
URAKAWA Toshiya	General Manager, Digital Transformation Planning and Coordination Division, Digital Transformation Sector	General Manager, Digital Transformation Division	Senior Director
MOROZUMI Naoki	General Manager, Planning & Coordination Division, Mobility Solutions Business Sector	General Manager, Planning & Coordination Division, Mobility Business Sector	Senior Director

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ICHIMURA Satoshi	General Manager, Corporate Planning Division	General Manager, Planning & Coordination Division, Health Care Business Sector Deputy General Manager, New Health Care Business Development Division	Senior Director
SAKAMOTO Akihiro	Senior Director		General Manager, Process Technology Laboratory, R&D Center
KASHIMORI Masashi	Senior Director President, Mitsui Chemicals (China) Co., Ltd.	General Manager, Phenols Division, Basic Materials Business Sector	
KAKIMOTO Takeshi	Senior Director Vice President, Mitsui Chemicals Agro, Inc. Vice President, MMAG Co., Ltd.	General Manager, Planning & Coordination Division, Food & Packaging Business Sector	
ITO Motoi	Senior Director General Manager, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	General Manager, Vision Care Materials Division, Health Care Business Sector	

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TOGASHI Kazuhiko	General Manager, Personal Care Materials Division, Life & Healthcare Solutions Business Sector	General Manager, Personal Care Materials Division, Health Care Business Sector	
KUSANO Kazuya	General Manager, Nonwovens Division, Life & Healthcare Solutions Business Sector	General Manager, Nonwovens Division, Health Care Business Sector	
KATSUYAMA Hitoshi	Deputy General Manager, Nonwovens Division, Life & Healthcare Solutions Business Sector	President, Mitsui Hygiene Materials (Thailand) Co., Ltd.	
YAMASHITA Kenichiro	Deputy General Manager, Oral Care Business Division, Life & Healthcare Solutions Business Sector	Deputy General Manager, H-Project Division	
NAKAJIMA Yoshiyuki	President, Sun Medical Co., Ltd.	General Manager, H-Project Division	
OKAMURA Tomoyuki	General Manager, Medical Business Development Division, Life & Healthcare Solutions Business Sector	Planning & Coordination Division, Health Care Business Sector	
HIKOSAKA Mitsuhiro	Planning & Coordination Division, Life & Healthcare Solutions Business Sector	General Manager, New Health Care Business Development Division	
TSUCHIYA Takeaki	Deputy General Manager, Planning & Coordination Division, Life & Healthcare Solutions Business Sector	Deputy General Manager, Planning & Coordination Division, Health Care Business Sector	
MATSUNAGA Shinya	General Manager, Elastomers Division, Mobility Solutions Business Sector	General Manager, Elastomers Division, Mobility Business Sector	
YOKOTA Shigeki	Deputy General Manager, Elastomers Division, Mobility Solutions Business Sector	Director, Optical & Packaging Materials Department, Performance Polymers Division, Mobility Business Sector	
NAKAMURA Kosei	General Manager, Performance Compound Division, Mobility Solutions Business Sector	General Manager, Performance Compound Division, Mobility Business Sector	
TERADA Go	Deputy General Manager, Performance Compound Division, Mobility Solutions Business Sector Director, Admer Department, Performance Compound Division, Mobility Solutions Business Sector	Director, Admer Department, Performance Compound Division, Mobility Business Sector	
HAKUTA Takashi	General Manager, PP Composites Division, Mobility Solutions Business Sector	Managing Executive Officer, ARRK Corporation	
TAKAHASHI Akihiro	President, Japan Composite Co., Ltd.	General Manager, Coatings & Engineering Materials Division, Food & Packaging Business Sector	
MORI Ryoji	General Manager, Mobility Solutions Development Division, Mobility Solutions Business Sector	New Mobility Business Development Division	
OOHASHI Koutarou	Deputy General Manager, Planning & Coordination Division, Mobility Solutions Business Sector	Corporate Planning Division	
OKUYAMA Takeo	General Manager, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	General Manager, Performance Polymers Division, Mobility Business Sector	
KAMO Hideyuki	General Manager, Coatings & Engineering Materials Division, ICT Solutions Business Sector	President, Japan Composite Co., Ltd.	

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YOSHINO Hiroyuki	Deputy General Manager, Coatings & Engineering Materials Division, ICT Solutions Business Sector	President, Mitsui Chemicals Scientex Sdn. Bhd.	
OOI Mikinari	Executive Officer, Mitsui Chemicals Tohcello, Inc.	General Manager, Information System Division	
MIYATA Fumiya	General Manager, ICT Materials Business Division, ICT Solutions Business Sector	Director, ICT Materials Business Department, New Business Incubation Center	
OKADA Satoru	General Manager, Planning & Coordination Division, ICT Solutions Business Sector	Deputy General Manager, Planning & Coordination Division, Mobility Business Sector	
ARAMIYA Katsumi	Deputy General Manager, Planning & Coordination Division, ICT Solutions Business Sector	Deputy General Manager, Planning & Coordination Division, Food & Packaging Business Sector	
GOTO Yukiharu	General Manager, Phenols Division, Basic & Green Materials Business Sector	President, Shanghai Sinopec Mitsui Chemicals, Co., Ltd.	
NAKAZAWA Osamu	Deputy General Manager, Phenols Division, Basic & Green Materials Business Sector	Director, Phenol Department, Phenols Division, Basic Materials Business Sector	
ITOH Atsumi	General Manager, PTA & PET Division, Basic & Green Materials Business Sector	General Manager, PTA & PET Division, Basic Materials Business Sector	
SAKATA Akinori	Deputy General Manager, PTA & PET Division, Basic & Green Materials Business Sector Director, PTA Department, PTA & PET Division, Basic & Green Materials Business Sector	Director, PTA Department, PTA & PET Division, Basic Materials Business Sector	
YOSHIDA Manabu	General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector	General Manager, Industrial Chemicals Division, Basic Materials Business Sector	
HOJO Tsuyoshi	Deputy General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector	Director, Industrial Chemicals Department, Industrial Chemicals Division, Basic Materials Business Sector	
NAGANO Shinichi	General Manager, Sustainable Feedstocks Division, Basic & Green Materials Business Sector	General Manager, Petrochemical Feedstocks Division, Basic Materials Business Sector	
WATANABE Shizuo	General Manager, Licensing Division, Basic & Green Materials Business Sector	Planning & Coordination Division, Production & Technology Center	
HASHIGAMI Masahiko	General Manager, Polyurethanes Division, Basic & Green Materials Business Sector	Deputy General Manager, Polyurethanes Division, Basic Materials Business Sector	
TASHIRO Shigeki	Deputy General Manager, Polyurethanes Division, Basic & Green Materials Business Sector	Deputy General Manager, Industrial Chemicals Division, Basic Materials Business Sector	
MURAMATSU Hitoshi	Deputy General Manager, Polyurethanes Division, Basic & Green Materials Business Sector	Deputy General Manager, Polyurethanes Division, Basic Materials Business Sector	
KOREHISA Kinzo	General Manager, Automotive Materials Division, Prime Polymer Co., Ltd.	General Manager, Compounds Administration Division, Mobility Business Sector	
YOSHIOKA Shogo	General Manager, Green Sustainable Chemicals Division, Basic & Green Materials Business Sector	Director, Manufacturing Department-2, Iwakuni-Ohtake Works	

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ICHII Nobuyuki	Deputy General Manager, Planning & Coordination Division, Basic & Green Materials Business Sector Director, Nghì Son-Project Department, Planning & Coordination Division, Basic & Green Materials Business Sector	General Manager, Nghì Son-Project Division	
MORITA Toru	Special Appointive Officer to Business Sector President, Basic & Green Materials Business Sector	General Manager, Polyurethanes Division, Basic Materials Business Sector	
SAKAI Ikunori	Special Appointive Officer to Business Sector President, Basic & Green Materials Business Sector	Representative in Asia President, Mitsui Chemicals Asia Pacific, Ltd.	
SAIMOTO Yoshihisa	General Manager, New Business Incubation Center	Deputy General Manager, Nonwovens Division, Health Care Business Sector	
INOUE Yoshihisa	Deputy General Manager, New Business Incubation Center	Director, Open Innovation Department, New Business Incubation Center	
KANEYOSHI Hiromu	President, Mitsui Chemicals Singapore R&D Centre Pte. Ltd.	New Health Care Business Development Division	
UCHIDA Takashi	General Manager, Synthetic Chemicals Laboratory, R&D Center	Coatings & Engineering Materials Division, Food & Packaging Business Sector	
OTA Seiji	General Manager, Polymers & Composite Materials Laboratory, R&D Center	General Manager, Polymeric Materials Laboratory, R&D Center	
FUKUI Takayuki	General Manager, Mobility Development Center, R&D Center	Mobility Business Sector	
ONO Shoko	Deputy General Manager, Innovative Solutions Center for Information & Communication Technology, R&D Center	R&D Planning & Coordination Division, R&D Center	
UEHARA Yoshikazu	General Manager, Frontier Technology Center, R&D Center	President, Mitsui Chemicals Singapore R&D Centre Pte. Ltd.	
FUTAI Masato	Special Appointive Officer to Center Executive, R&D Center	General Manager, Mobility Development Center, R&D Center	
HANE Seiji	General Manager, Safety & Environment Technology Division, Production & Technology Center	Director, Planning & Cost Management Department, Iwakuni-Ohtake Works	
OHTANI Satoru	Safety & Environment Technology Division, Production & Technology Center	General Manager, Safety & Environment Technology Division, Production & Technology Center	
YASAKA Naoto	General Manager, Advanced Production Technology Promotion Division, Production & Technology Center	Planning & Coordination Division, Production & Technology Center	
KOMOTO Toshihiro	Managing Executive Officer, Mitsui Chemicals Operation Services Co., Ltd.	General Manager, Affiliates Coordination Division	
ESAKI Norio	Vice President, Omega Simulation Co., Ltd.	General Manager, Advanced Production Technology Promotion Division, Production & Technology Center	
KISHINE Masahiro	General Manager, Fabricated Products Business Coordination Division	General Manager, Functional Materials Laboratory, R&D Center	
TAKABE Hirohito	General Manager, Purchasing Division, Digital Transformation Sector	General Manager, Purchasing Division	

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YORITA Kaoru	General Manager, Logistics Division, Digital Transformation Sector	General Manager, Logistics Division	
KAWABE Tadashi	Deputy General Manager, Logistics Division, Digital Transformation Sector	Deputy General Manager, Logistics Division	
MURAMATSU Kouichirou	General Manager, Information System Division, Digital Transformation Sector	Deputy General Manager, Information System Division	
TAGUCHI Jiro	Deputy General Manager, Information System Division, Digital Transformation Sector	Information System Division	
ISHII Toshimitsu	General Manager, Business Transformation Division, Digital Transformation Sector	General Manager, Solution Business Planning & Administration Division, Mobility Business Sector	
SUEHIRO Haruo	Deputy General Manager, Digital Transformation Planning and Coordination Division, Digital Transformation Sector	Deputy General Manager, Digital Transformation Division	
MATSUI Shigekazu	General Manager, RC & Quality Assurance Division	Kyowa Industrial Co., Ltd.	
MATSUMOTO Norio	General Manager, Affiliates Coordination Division	Affiliates Coordination Division	
MAEHAMA Mitsuhiro	Retirement	President, Shimonoseki Mitsui Chemicals, Inc.	
IWANAGA Naruyuki	President, Shimonoseki Mitsui Chemicals, Inc.	Shimonoseki Mitsui Chemicals, Inc.	
OSADA Atsushi	Planning & Coordination Division, ICT Solutions Business Sector	President, Katsuzai Chemical Corporation	
YOSHIDA Toshihiko	President, Katsuzai Chemical Corporation	Mitsui Chemicals Tohcello, Inc. President, MC Tohcello (Malaysia) Sdn. Bhd.	
SUZUKI Shigeo	Affiliates Coordination Division	President, Mitsui Chemicals India, Pvt. Ltd.	
KAWAGUCHI Jun	President, Mitsui Chemicals India, Pvt. Ltd.	Coatings & Engineering Materials Division, Food & Packaging Business Sector	
Richard Chang	President, SDC Technologies, Inc.	SDC Technologies, Inc.	
SUZUKI Kenichi	President, Mitsui Hygiene Materials (Thailand) Co., Ltd.	Nonwovens Division, Health Care Business Sector	
FUKADA Toru	Deputy General Manager, Automotive Materials Division, Prime Polymer Co., Ltd.	President, Mitsui Prime Advanced Composites Europe B.V.	
MURAOKA Michiharu	President, Mitsui Prime Advanced Composites Europe B.V.	Deputy General Manager, Automotive Materials Division, Prime Polymer Co., Ltd.	
OOSAKI Takeshi	President, Mitsui Chemicals Scientex Sdn. Bhd.	Director, Adhesives Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	
WATANABE Shinya	President, Shanghai Sinopec Mitsui Chemicals, Co., Ltd.	Phenols Division, Basic Materials Business Sector	