

## Members of the Board, Corporate Auditors



Outside Corporate Auditor  
**Mikio Fujitsuka**

Member of the Board,  
Senior Managing Executive Officer  
**Osamu Hashimoto**

Outside Corporate Auditor  
**Katsuyoshi Shinbo**

Outside Corporate Auditor  
**Shozo Tokuda**

Member of the Board,  
Outside Director  
**Yukiko Yoshimaru**

Member of the Board,  
Outside Director  
**Hajime Bada**

Member of the Board,  
Outside Director  
**Yukiko Kuroda**



Corporate Auditor  
**Akio Ayukawa**

Corporate Auditor  
**Shigeru Isayama**

Member of the Board,  
Senior Managing Executive Officer  
**Takayoshi Shimogori**

Representative Director,  
Member of the Board,  
President & CEO  
**Tsutomu Tannowa**





Representative Director,  
Member of the Board,  
Executive Vice President  
**Masaharu Kubo**

Representative Director,  
Member of the Board,  
Senior Managing Executive Officer  
**Hideki Matsuo**

# Board of Directors, Board of Corporate Auditors, and Executive Officers

(As of June 25, 2019)

## Board of Directors

 <p>Board of Directors Attended/Meetings Held <b>11/11</b></p>	 <p>Board of Directors Attended/Meetings Held <b>11/11</b></p>	 <p>Board of Directors Attended/Meetings Held <b>11/11</b></p>	 <p>Board of Directors Attended/Meetings Held <b>11/11</b></p>
<p>Representative Director, Member of the Board, President &amp; CEO</p> <p><b>Tsutomu Tannowa</b> Apr. 1976 Joined Mitsui Toatsu Chemicals, Inc. Apr. 2007 Executive Officer of the Company General Manager, Human Resources &amp; Employee Relations Div. Apr. 2010 Managing Executive Officer of the Company Business Sector President, Basic Chemicals Business Sector Jun. 2012 Member of the Board, Managing Executive Officer of the Company Apr. 2013 Member of the Board, Senior Managing Executive Officer of the Company Apr. 2014 Representative Director, Member of the Board, President &amp; CEO of the Company (to present)</p>	<p>Representative Director, Member of the Board, Executive Vice President</p> <p><b>Masaharu Kubo</b> Apr. 1980 Joined the Company Apr. 2010 Executive Officer of the Company General Manager, Corporate Administration Div. Apr. 2013 Managing Executive Officer of the Company Jun. 2013 Member of the Board, Managing Executive Officer of the Company Apr. 2014 Member of the Board, Senior Managing Executive Officer of the Company Apr. 2016 Representative Director, Member of the Board, Senior Managing Executive Officer of the Company Apr. 2017 Representative Director, Member of the Board, Executive Vice President of the Company (to present)</p>	<p>Representative Director, Member of the Board, Senior Managing Executive Officer</p> <p><b>Hideki Matsuo</b> Apr. 1982 Joined Mitsui Toatsu Chemicals, Inc. Apr. 2013 Executive Officer of the Company Center Executive, Production &amp; Technology Center Apr. 2014 Managing Executive Officer of the Company Center Executive, Production &amp; Technology Center Jun. 2016 Member of the Board, Managing Executive Officer of the Company, Center Executive, Production &amp; Technology Center Apr. 2017 Member of the Board, Senior Managing Executive Officer of the Company, Center Executive, Production &amp; Technology Center Apr. 2018 Representative Director, Member of the Board, Senior Managing Executive Officer of the Company (to present)</p>	<p>Member of the Board, Senior Managing Executive Officer</p> <p><b>Takayoshi Shimogori</b> Apr. 1985 Joined the Company Apr. 2014 Executive Officer of the Company, General Manager, Performance Compound Div., Functional Polymeric Materials Business Sector Apr. 2015 Executive Officer of the Company, Business Sector President, Functional Polymeric Materials Business Sector Apr. 2016 Managing Executive Officer of the Company Business Sector President, Mobility Business Sector Apr. 2017 Managing Executive Officer of the Company Business Sector President, Food &amp; Packaging Business Sector, and Business Sector President, Mobility Business Sector Jun. 2017 Member of the Board, Managing Executive Officer of the Company, Business Sector President, Food &amp; Packaging Business Sector, and Business Sector President, Mobility Business Sector Mar. 2018 Chairman of ARKK Corporation (to present) Apr. 2018 Member of the Board, Senior Managing Executive Officer of the Company, Business Sector President, Food &amp; Packaging Business Sector (to present)</p>

## Independent Outside Directors

 <p>Board of Directors Attended/Meetings Held <b>9/9*1</b></p>	 <p>Board of Directors Attended/Meetings Held <b>11/11</b></p>	 <p>Board of Directors Attended/Meetings Held <b>10/11</b></p>	 <p><b>Newly appointed</b></p>
<p>Member of the Board, Senior Managing Executive Officer</p> <p><b>Osamu Hashimoto</b> Apr. 1987 Joined the Company Apr. 2012 General Manager, Planning and Administration Div., Functional Chemicals Business Sector Apr. 2014 Senior Director, Planning and Administration Div., Functional Chemicals Business Sector Oct. 2014 Senior Director, General Manager, Corporate Planning Div. Apr. 2015 Executive Officer of the Company General Manager, Corporate Planning Div. Apr. 2017 Managing Executive Officer of the Company Business Sector President, Health Care Business Sector, and General Manager, New Health Care Business Development Div. Sep. 2017 Managing Executive Officer of the Company Business Sector President, Health Care Business Sector Jun. 2018 Member of the Board, Managing Executive Officer of the Company, Business Sector President, Health Care Business Sector Apr. 2019 Member of the Board, Senior Managing Executive Officer of the Company, Business Sector President, Health Care Business Sector (to present)</p> <p>*1 The number of meetings held since Mr. Hashimoto's appointment.</p>	<p>Member of the Board, Outside Director</p> <p><b>Yukiko Kuroda</b> Apr. 1986 Joined Sony Corporation Jan. 1991 Representative Director of People Focus Consulting Jun. 2010 Outside Audit &amp; Supervisory Board Member of Astellas Pharma Inc. Mar. 2011 Outside Director of CAC Corporation (currently CAC Holdings Corporation) (to present) Apr. 2012 Managing Director and Founder of People Focus Consulting (to present) Jun. 2013 Outside Director of Marubeni Corporation Jun. 2015 Member of the Board of the Company (to present) Jun. 2018 Outside Director of Seven Bank, Ltd. (to present) Outside Director of Terumo Corporation (to present)</p> <p><b>Major Activities</b> Ms. Yukiko Kuroda primarily speaks about sound and efficient corporate management from the point of view of one concerned with the validity of business execution and corporate social responsibility based on her extensive experience as a corporate manager and as an outside officer and consultant at other companies.</p>	<p>Member of the Board, Outside Director</p> <p><b>Hajime Bada</b> Apr. 1973 Joined Kawasaki Steel Corporation (currently JFE Steel Corporation) Jun. 2000 Director of Kawasaki Steel Corporation Apr. 2003 Senior Vice President of JFE Steel Corporation Apr. 2005 Representative Director, President and CEO of JFE Steel Corporation May 2006 Chairman of The Japan Iron and Steel Federation Apr. 2010 Representative Director, President and CEO of JFE Holdings, Inc. Apr. 2015 Director of JFE Holdings, Inc. Jun. 2015 Advisor of JFE Holdings, Inc. (to present) Jun. 2016 Member of the Board of the Company (to present) Outside Corporate Auditor of ASAGAMI CORPORATION (to present) Jun. 2018 Outside Director of NSK Ltd. (to present)</p> <p><b>Major Activities</b> Mr. Hajime Bada primarily speaks about sound and efficient corporate management from the point of view of one concerned with the validity of business execution and the intrinsic nature of the Mitsui Chemicals Group based on his extensive experience as a corporate manager and president of an industry organization.</p>	<p>Member of the Board, Outside Director</p> <p><b>Yukiko Yoshimaru</b> Apr. 1982 Joined Oki Electric Industry Co., Ltd. Apr. 1998 Director of Oki America Inc., and Head of New York Office of Oki Electric Industry Co., Ltd. Oct. 2004 General Manager of Diversity Development Office of NISSAN MOTOR CO., LTD. Apr. 2008 Joined Nifco Inc. Jun. 2011 Executive Officer of Nifco Inc. Apr. 2018 Outside Director of Sekisui House, Ltd. (to present)</p> <p><b>Reasons for nomination</b> Ms. Yukiko Yoshimaru has experience as an officer of other companies in areas such as diversity promotion, and in-depth knowledge acquired through her extensive global experience. We expect that she will provide useful advice to the Company's corporate management, and accordingly believe that she is the right person for the post of Outside Director.</p>

## Executive Officers

President & CEO	<b>Tsutomu Tannowa</b>	Overall corporate and group management	Managing Executive Officer	<b>Shin Fukuda</b>	Center Executive, R&D Center Responsibility: Next Generation Business Development Div.
Executive Vice President	<b>Masaharu Kubo</b>	Executive Advisor (CFO) Responsibilities: Finance & Accounting Div. and Corporate Sustainability Committee	Managing Executive Officer	<b>Koichiro Sato</b>	Business Sector President, Mobility Business Sector Responsibility: Nagoya Branch
Senior Managing Executive Officer	<b>Hideki Matsuo</b>	Executive Advisor (CTO) Responsibilities: R&D Center, RC & Quality Assurance Div., Responsible Care Committee, Production & Technology Center, Fabricated Products Business Coordination Div. and Intellectual Property Div.	Managing Executive Officer	<b>Hiroshi Tsunashima</b>	Center Executive, Production & Technology Center Responsibility: Works
Senior Managing Executive Officer	<b>Takayoshi Shimogori</b>	Business Sector President, Food & Packaging Business Sector Responsibilities: Mobility Business Sector, New Mobility Business Development Div. and Robot Materials Business Development Div.	Managing Executive Officer	<b>Tadashi Yoshino</b>	Business Sector President, Basic Materials Business Sector Responsibilities: Nghi Son-Project Div., Osaka Branch and Fukuoka Branch
Senior Managing Executive Officer	<b>Osamu Hashimoto</b>	Business Sector President, Health Care Business Sector Responsibilities: New Health Care Business Development Div. and H-Project Div.	Managing Executive Officer	<b>Keishi Susowake</b>	Responsibilities: Corporate Administration & Legal Div., Purchasing Div., Logistics Div., Corporate Communications Div. and Risk Compliance Committee
			Managing Executive Officer	<b>Yoshinori Andou</b>	General Manager, Global Human Resources Div. Responsibilities: Human Resources Div., Global Human Resources Div., Mitsui Chemicals Asia Pacific, Mitsui Chemicals China, Mitsui Chemicals America, Mitsui Chemicals Europe and Affiliates Coordination Div.
			Managing Executive Officer	<b>Akio Hirahara</b>	Responsibilities: Corporate Planning Div. and Information System Div.

## Board of Corporate Auditors



Board of Directors  
Attended/Meetings  
Held

11/11

Board of Auditors  
Attended/Meetings  
Held

15/15

Corporate Auditor

### Akio Ayukawa

Apr. 1975 Joined the Company  
Jun. 2011 Executive Officer of the Company  
Business Sector President, Petrochemicals Business Sector  
Jun. 2012 Managing Executive Officer of the Company  
Business Sector President, Petrochemicals Business Sector  
Apr. 2014 Managing Executive Officer of the Company  
Jun. 2014 Member of the Board, Managing Executive Officer of the Company  
Apr. 2015 Member of the Board, Senior Managing Executive Officer of the Company  
Apr. 2016 Member of the Board of the Company  
Jun. 2016 Corporate Auditor of the Company (to present)



Board of Directors  
Attended/Meetings  
Held

9/9\*2

Board of Auditors  
Attended/Meetings  
Held

12/12\*2

Corporate Auditor

### Shigeru Isayama

Apr. 1980 Joined the Company  
Apr. 2007 Executive Officer of the Company, General Manager, Information & Electronics Materials Div., Performance Materials Business Sector  
Apr. 2009 Executive Officer of the Company, General Manager, Business Planning & Development Div., Performance Materials Business Sector  
Jun. 2009 Member of the Board of the Company, Business Sector Vice President, Performance Materials Business Sector, and General Manager, Business Planning & Development Div., Performance Materials Business Sector  
Jun. 2011 Assistant to the President of the Company Representative in the Americas, and General Manager, Mitsui Chemicals America, Inc.  
Apr. 2013 Managing Executive Officer of the Company  
Jun. 2013 Member of the Board, Managing Executive Officer of the Company  
Apr. 2016 Representative Director, Member of the Board, Senior Managing Executive Officer of the Company  
Apr. 2018 Member of the Board of the Company  
Jun. 2018 Corporate Auditor of the Company (to present)

\*2 The number of meetings held since Mr. Isayama's appointment.

## Independent Outside Corporate Auditors



Board of Directors  
Attended/Meetings  
Held

11/11

Board of Auditors  
Attended/Meetings  
Held

14/15

Outside Corporate Auditor

### Katsuyoshi Shinbo

Apr. 1984 Registered as an attorney  
Nov. 1999 Attorney at Shinbo Law Office (currently Shinbo & Partners) (to present)  
Jun. 2015 Outside Corporate Auditor of Sumitomo Mitsui Banking Corporation  
Jun. 2017 Corporate Auditor of the Company (to present)  
Outside Corporate Auditor of Sumitomo Mitsui Financial Group, Inc. (to present)

#### Major Activities

Mr. Katsuyoshi Shinbo primarily speaks about sound and efficient corporate management from the perspectives of ensuring appropriate business execution of the Company and reinforcing management oversight functions of the Board of Directors based on his specialist knowledge and extensive experience not only as a long-standing lawyer but also as an outside officer of other companies.



Board of Directors  
Attended/Meetings  
Held

11/11

Board of Auditors  
Attended/Meetings  
Held

15/15

Outside Corporate Auditor

### Shozo Tokuda

Nov. 1981 Joined Asahi Accounting Company (currently KPMG AZSA LLC)  
Aug. 1985 Registered as a certified public accountant  
Jul. 2002 Representative Partner of Asahi & Co. (currently KPMG AZSA LLC)  
Jun. 2006 Board Member of KPMG AZSA & Co. (currently KPMG AZSA LLC)  
Jun. 2010 Senior Board Member of KPMG AZSA & Co. (currently KPMG AZSA LLC)  
Jul. 2015 Senior Partner of KPMG AZSA LLC  
Jun. 2017 Outside Audit & Supervisory Board Member of ITOCHU ENEX CO., LTD. (to present)  
Corporate Auditor of the Company (to present)

#### Major Activities

Mr. Shozo Tokuda primarily speaks about sound and efficient corporate management from the perspectives of ensuring appropriate business execution of the Company and reinforcing management oversight functions of the Board of Directors based on his specialist knowledge and extensive experience not only as a long-standing certified public accountant but also as an outside officer of other companies.



Newly appointed

Outside Corporate Auditor

### Mikio Fujitsuka

Apr. 1977 Joined Komatsu Ltd.  
Apr. 2005 Executive Officer of Komatsu Ltd.  
Apr. 2010 Senior Executive Officer (Jomu) of Komatsu Ltd.  
Apr. 2011 Senior Executive Officer (Jomu) and CFO of Komatsu Ltd.  
Jun. 2011 Director, Senior Executive Officer (Jomu) and CFO of Komatsu Ltd.  
Apr. 2013 Director, Senior Executive Officer (Senmu) and CFO of Komatsu Ltd.  
Apr. 2016 Representative Director, Executive Vice President and CFO of Komatsu Ltd.  
Apr. 2018 Representative Director and Executive Vice President of Komatsu Ltd.  
Apr. 2019 Director of Komatsu Ltd.  
Jun. 2019 Adviser of Komatsu Ltd. (to present)  
Corporate Auditor of the Company (to present)

#### Reasons for nomination

Mr. Mikio Fujitsuka has extensive experience as a corporate manager, and in-depth knowledge in the areas of financial accounting, corporate ethics and crisis and risk management based on his experience as CFO of a listed company. From the viewpoint of ensuring appropriate business execution of the Company, we believe that he is the right person for the post of Outside Corporate Auditor.

Executive Officer	<b>Yasunori Nishiyama</b>	Representative in the Americas President, Mitsui Chemicals America President, Whole You
Executive Officer	<b>Satoshi Ozawa</b>	President, Mitsui Chemicals Agro
Executive Officer	<b>Ichiro Kondo</b>	General Manager, Ichihara Works
Executive Officer	<b>Yasuhiro Hosomi</b>	General Manager, Iwakuni-Ohtake Works
Executive Officer	<b>Takehiko Takagi</b>	General Manager, Osaka Works
Executive Officer	<b>Akihiro Tachibana</b>	Business Sector Vice President, Health Care Business Sector and General Manager, Nonwovens Div., Health Care Business Sector
Executive Officer	<b>Hajime Nakajima</b>	General Manager, Finance & Accounting Div.
Executive Officer	<b>Hiroshi Nishio</b>	General Manager, Internal Control Div.
Executive Officer	<b>Koichi Yanase</b>	Business Sector Vice President, Mobility Business Sector and General Manager, Planning & Coordination Div., Mobility Business Sector

Executive Officer	<b>Shingo Shibata</b>	Co-CEO, Mitsui Chemicals & SKC Polyurethanes (Korea) and President, Mitsui Chemicals & SKC Polyurethanes (Japan)
Executive Officer	<b>Atsushi Komoriya</b>	President, ARRK Corporation
Executive Officer	<b>Fumio Yoshizumi</b>	Business Sector Vice President, Basic Materials Business Sector
Executive Officer	<b>Masayuki Kinoshita</b>	General Manager, Human Resources Div.
Executive Officer	<b>Toshihiro Takai</b>	General Manager, Omuta Works
Executive Officer	<b>Kensuke Fujimoto</b>	President, Prime Polymer
Executive Officer	<b>Shigeharu Matsuzaka</b>	General Manager, Planning & Coordination Div., Food & Packaging Business Sector