

September 9, 2009  
Mitsui Chemicals, Inc.

### **Mitsui Chemicals Announces Organization Restructuring**

Mitsui Chemicals, Inc. ("MCI") (Toshikazu Tanaka, President & CEO) announced today that it will reorganize some operations effective October 1 2009 to respond to the challenges of the changing market environment, accelerate strength and expansion, and reinforce profitability while enhancing corporate value.

#### 1. Purpose

##### (1) Strengthen Research & Development and New Businesses

- (a) Accelerate development of new products targeted for commercialization within 2-3 years.
- (b) Accelerate commercialization of large-scale next generation businesses in new market areas.
- (c) Strengthen production technology structure to support (a) and (b).

##### (2) Strengthen Public Relations

- (a) Strengthen public relations to accelerate communication related to company management to stakeholders and enhance corporate value.

#### 2. Outline (See attachments 1 & 2)

##### (1) Strengthen Research & Development and New Businesses

Purpose	Changes
① Accelerate development of new products targeted for commercialization within 2-3 years.	Form <b>[New Materials Development Center]</b> (Responsible Officer: Akihiro Yamaguchi, Executive Vice President). Consolidate new product development functions of the Performance Materials Business Sector's Development Center and the Research Center.
② Accelerate commercialization of large-scale next generation businesses in new market areas.	Form <b>[New Business Development Division]</b> (Responsible Officer: Toshikazu Tanaka, President & CEO). Accelerate new business commercialization and development of new business models.

③Strengthen production technology structure to support (a) and (b)	Consolidate <b>[Technology Lab.]</b> of the Performance Materials Business Sector's Development Center and part of the functions of the <b>[Development Dept.]</b> in the Advanced Chemicals Business Sector with the Production & Technology Center.
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(2) Strengthen Public Relations

Change
(a) Separate public relations functions from the CSR & Corporate Communications Division (Corporate Social Responsibility Center) and form a new <b>Corporate Communications Division</b> (Responsible Officer: Toshikazu Tanaka, President & CEO).
(b) Change name of CSR & Corporate Communications Division to <b>CSR Promotion Division</b> .

3. Changes Effective

October 1 2009

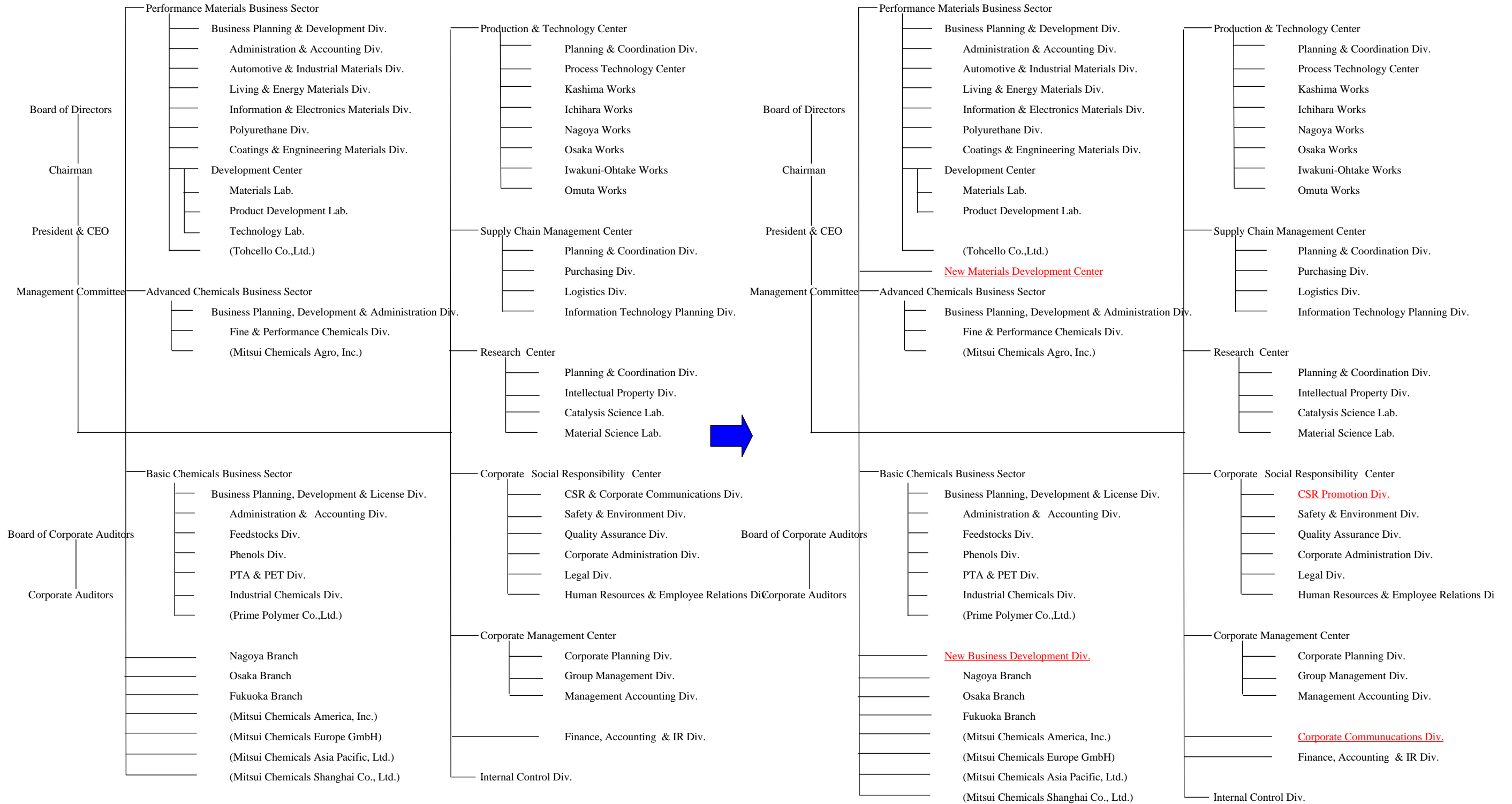
(Reference) Other Department Level Restructuring Effective October 1 2009

	Change	Purpose
1	Dissolve <b>[Quality Assurance Dept.]</b> in Business Planning & Development of the Performance Materials Business Sector.	Transfer quality assurance functions of the Performance Materials Business Sector to the Quality Assurance Division of the Corporate Social Responsibility Center
2	Form <b>[Polymer Processing Dept.]</b> in the New Materials Development Center.	Consolidate all functions related to the development of polymer processing
3	Change name of the EOG Dept. in the Industrial Chemicals Division to <b>[Industrial Chemicals Dept.]</b> . Some products currently under the Fine & Performance Chemicals Division's Specialty Chemicals Dept. (hydroquinone, resorcinol, etc.) will be transferred to the <b>[Industrial Chemicals Dept.]</b> .	Enhance market and client synergy of EOG Dept. products with products such as hydroquinone, resorcinol, etc.
4	Transfer functions of the <b>[Process Safety &amp; Disaster Prevention Technology Dept.]</b> in the Safety & Environment Division to the Process Technology Center in the Production & Technology Center.	Reinforce process safety synergy by consolidating divisions with related functions to optimize process safety technology.
5	Form the <b>[Collaboration Project Dept.]</b> at Ichihara Works	Actualize production optimization project in the Chiba area.

# Mitsui Chemicals Organization Chart

Current Organization

Reorganization (on October 1, 2009)



Current Organization

Reorganization (on October 1, 2009)

