December 1, 2021 Mitsui Chemicals, Inc.

Announcement of personnel changes

Name	New Position	Current Position
MORITA Toru	General Manager,	President,
	Polyurethanes Division, Basic Materials Business Sector	Mitsui Chemicals & SKC Polyurethanes Inc. (Japan)
MURAMATSU Hitoshi	Deputy General Manager, Polyurethanes Division, Basic Materials Business Sector	Member of the Board, Senior Managing Executive Officer, Mitsui Chemicals & SKC Polyurethanes Inc.(Japan)
HASHIGAMI Masahiko	Deputy General Manager, Polyurethanes Division, Basic Materials Business Sector	General Manager, Planning & Coordination Division, Mitsui Chemicals & SKC Polyurethanes Inc. (Japan)
OZAWA Takuya	Director, FOAM Department, Polyurethanes Division, Basic Materials Business Sector	Mitsui Chemicals & SKC Polyurethanes Inc. (Japan)
ISOZAKI Kazunori	Director, CASE Department, Polyurethanes Division, Basic Materials Business Sector	Mitsui Chemicals & SKC Polyurethanes Inc. (Japan)
HAYASHI Osami	Director, Polyurethane Foam & Raw Materials Department, Synthetic Chemicals Laboratory, R&D Center	Mitsui Chemicals & SKC Polyurethanes Inc. (Japan)
MUKAI Nobumasa	General Manager, Tokuyama Branch Factory, Iwakuni-Ohtake Works	Mitsui Chemicals & SKC Polyurethanes Inc. (Japan)

(Date of appointment: January 1, 2022)