

Guide to the Responsible Care Policy

The Mitsui Chemicals Group pursues sustainable business activities while fulfilling its responsibilities to society in line with the ideals advocated in its corporate mission of “Contribute broadly to society by providing high-quality products and services to customers through innovations and the creation of materials, while keeping in harmony with the global environment”.

The mindful actions of officers and personnel of the Mitsui Chemicals Group are important in cultivating the trust and confidence of our stakeholders and society. To realize sustainable development of society and our group while contributing to our stakeholders, we will continue to “act in good faith”, “cherish people and society”, and provide “creative and innovative solutions” in line with our action guidelines.

Responsible care initiatives originated in unique activities of the chemical industry to ensure ongoing improvements in safety, health, and environmental platforms. Although originating in the chemical industry, the principles are universal to all industries.

Responsible care at the Mitsui Chemicals Group is not limited to chemical products and materials. Its ideals cover all aspects of the product lifecycle from development, logistics, use, and disposal. It is the self-implemented management and improvement of measures related to safety, health, the environment, and quality.

In accordance with our corporate philosophy and action guidelines, we will meet the expectations of and fulfill our responsibilities to the community and society by not only complying with rules and regulations but by also contributing to and advancing safety, health, and environmental initiatives as well as bolstering quality for the continued sustainability and growth of society. The Mitsui Chemicals Group recognizes these to be its most important responsibilities to society and will make every effort convey its activities and principles by better communication with stakeholders and corporate entities while expanding its business focus and activities.

◆ **We pledge safety is our top priority and focus on achieving zero accidents and occupational injuries.**

Everyone recalls the April 22, 2012 tragedy at Iwakuni-Ohtake Works where an explosion and fire claimed the life of one of our young employees. This accident resulted in a loss of society's trust toward our company. We all pledged that, "We must never let an accident like this to happen again". To be true to this promise, we have strictly implemented fundamental safety activities. However, the establishment of a safety culture does not happen overnight. We will steadfastly continue our safety efforts, one step at a time, so that we may become a "corporate group with the highest level of safety".

Additionally, the Mitsui Chemicals Group aims for safe and stable operations in the event of natural disasters including earthquakes, tsunamis, and typhoons, by conducting daily response drills and by preparing equipment measures for emergency actions such as emergency shutdowns. These efforts aim to regain the trust of society and "realize an industrial infrastructure that is in harmony with the local communities".

◆ **We make efforts to assess risks of our products throughout their lifecycles to ensure the health and safety of all persons and to protect the environment by reducing their environmental impact.**

Mitsui Chemicals engages in sound chemical substance management as a part of efforts to support the international pledge of the World Summit on Sustainable Development to minimize the negative impact of chemicals on people and the environment by the year 2020. To this end, we have assessed the risk of chemical substances on humans and the environment throughout the product life cycle, and are working to ensure human health and reduce environmental load. We provide assessment results to our stakeholders and contribute to creating a secure society.

◆ **We contribute to improving quality of life and protecting the environment through our business activities by developing beneficial technology and products.**

The Mitsui Chemicals Group aims to contribute to social issues such as a society coexisting in harmony with the environment and "successful aging" where all people can enjoy good health and happiness in an aging society through our business activities. To this end, we are actively developing technology and

products that contribute to improving quality of life and protecting the global environment.

◆ **We provide high quality products and services that satisfy customer needs and respond to the trust that they place in us.**

When providing products and services, we believe it is important to ensure quality from the perspective of the customer and respond to the trust they place in us. Therefore, we make every effort to understand the uses of our products by our customers, and provide products that our customers can use with confidence and satisfaction.

◆ **We actively promote the well-being of all our employees.**

“Employee well-being is directly linked to the company’s well-being.” “Improving the health of our employees is in itself a contribution to society.” With this in mind, the Mitsui Chemicals Group is actively involved in efforts to improve the health of all persons working within the Group. Not only is physical health but also mental health an important issue. To this end, we will support employees in their voluntary efforts to ensure good health and promote the creation of lively work environments.

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