

A stylized graphic of a blue wave, composed of several overlapping, curved bands in shades of light blue and white, arching across the middle of the page.

~For compliance with laws and rules~

Compliance Guidebook

Mitsui Chemicals, Inc.

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MITSUI CHEMICALS, INC. Corporate Administration & Legal Division

This Guidebook is based upon Japanese law, regulation and customs and refers to Japanese cases. It may be possible that the cases in the Guidebook do not apply in any jurisdictions except Japan.

Aiming to Become a Reliable Mitsui Chemicals Group - Striving to Be a Trusted Entity -

In February 2006, we established “Mitsui Chemicals Group Action Guidelines” as part of our Corporate Social Responsibility (CSR) strategy. These Guidelines were compiled to present the guidelines for actions for the officers and employees of the Mitsui Chemicals Group. These Guidelines are intended to be referred to by them when they consider what they should value most in their behavior in order for the Group to continue to contribute widely to society and become an entity that earns the trust of its stakeholders. The top priority item set forth in these Guidelines is “Compliance with the laws and regulations”.

At the outset of the Action Guidelines, the Mitsui Chemicals Group declared “We will give priority to compliance with laws and regulations over pursuit of any profit”. If you are forced to choose either profit or compliance with laws and regulations, please do not hesitate to give priority to compliance with laws and regulations. We should never repeat the violation of the High Pressure Gas Safety Law or cartels (for polypropylene, gas distribution pipe, etc.), among other things.

In recent years in Japan, cases of violations of laws, regulations and rules have been frequently reported by the press. These cases include the incidents of product data fabrication and accounting fraud by listed companies and an emission gas scandal of a powerful carmaker having global operations. Society is keeping an ever increasingly sharp eye on these corporations having committed the offenses. In these situations, they are facing a possibility that as a consequence of their single breach of a law, regulation or rule, they may devastatingly lose their social confidence that they have built over many years and the foundation of their existence as corporations may be shaken. We must have a strong realization that compliance with laws, regulations and rules is the major premise of the existence of any corporation and without it any corporation can neither continue to exist nor fulfill its social responsibility.

Furthermore, in light of the global development of our businesses that are growing year by year, it is all the more important for us to have a greater awareness of the importance of compliance with the laws, regulations and rules of foreign countries as well as those of Japan. We are required to have an accurate understanding of various regulations of foreign countries and consider at all times whether or not our own actions are appropriate. In particular, the concerns about the problems of injustice and corruption including cases of bribery involving foreign public officials are rapidly growing in the world. This is an issue to be seriously addressed by the whole Mitsui Chemicals Group for the sake of our moving forward with global business operations, among other reasons.

I firmly believe that if all of our officers and employees take actions in good faith, keeping compliance with laws, regulations and rules in mind, we will gain greater social confidence and be able to lay the foundations for the sustainable development of our Group.

April, 2020



Osamu Hashimoto, President

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