

## **Announcement of organization restructuring**

Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: Tsutomu Tannowa) announced organization restructuring effective April 1st 2016.

### ■ Main purposes are as follows.

(1) To implement 2014 Mid-Term Business Plan by establishing the business structure in accordance with the business domain (Health Care, Mobility, Food & Packaging, Basic Materials), by clearing the consistency in Business Plan, segment information and organization, by realizing more cross business synergy effect.

(2) To implement 2014 Mid-Term Business Plan, New Business and Product creation strategy, by renaming the new business development divisions in accordance with the business domain.

### ■ Outline of organization restructuring

#### 1. Health Care Business Sector (Healthcare Strategy)

① The medical materials business in Health Care Materials Division and the Specialty Chemicals business, new business in Fine & Performance Chemicals Division will be incorporated as “Personal Care Materials Division”.

② Consequently, Health Care Materials Division will be renamed as “Vision Care Materials Division”.

#### 2. Mobility Business Sector (Mobility Strategy)

① Functional Polymeric Materials Business Sector will be renamed as “Mobility Business Sector”.

② “Compounds Administration Division” will be established. Consequently, PP compounds business in overseas will be transferred to the Mobility Business Sector.

#### 3. Food & Packaging Business Sector (Food & Packaging strategy)

① “Food & Packaging Business Sector” will be established.

② “Food & Packaging Business Sector” consists of Coatings & Engineering Materials Division, Mitsui Chemicals Tohcello, Inc., Mitsui Chemicals Agro, Inc., Planning & Coordination Division (renamed from Food & Packaging Business Promotion Division).

#### 4. Basic Materials Business Sector (Basic Materials strategy)

① Basic Chemicals Business Sector, Petrochemicals Business Sector and Mitsui Chemicals & SKC Polyurethanes will be incorporated as “Basic Materials Business Sector”.

② The business in Fine & Performance Chemicals Division will be transferred to Industrial Chemicals Division, Coatings & Engineering Materials Division and Personal Care Materials Division respectively. Consequently, the Fine & Performance Chemicals Division will be dissolved.

#### 5. New Business and Product creation strategy

① New Market Development (Automotive Materials) Division will be renamed as “New Mobility Business Development Division”. New HC Business Development Division will be renamed as “New Health Care Business Development Division”. Environment & Energy Business Development Division will be renamed as “Next Generation Business Development Division”.

② To promote new business creation and establishment of business model in robot’s materials market expected more expansion, “Robot Materials Business Development Division” will be established.