Regarding Internal Countermeasures Against Novel Coronavirus

Due to the Japanese government's declaration of an emergency on April 7, Mitsui Chemicals, Inc. (Tokyo: 4183; President & CEO: HASHIMOTO Osamu) today announced that to minimize risks surrounding the novel coronavirus and help prevent its spread, the company will bolster its efforts here by taking the following countermeasure.

**Novel Coronavirus Countermeasure**

1. Period       April 8, 2020 (Wed) – May 6, 2020 (Wed)

2. Response    As a general rule, all employees in Japan will work via telecommuting. Except the shift work members in the works.

   In accordance with the purpose of this declaration of an emergency, employees working in the target 7 prefectures* can come to work only if their superiors deem it necessary to maintain the functions of their division.
   
   *Tokyo, Chiba, Saitama, Kanagawa, Osaka, Hyogo, Fukuoka

   Subsidiaries & Affiliates in Japan will follow this policy as much as possible.

3. Other       Countermeasure have already been implemented will continue from now on.

   *Such as the ban on domestic business trip except customers’ request, the ban on overseas business trips, the ban on business-related social dinners and so on.