

Guide to the Responsible Care Policy

The Mitsui Chemicals Group pursues sustainable business activities while fulfilling its responsibilities to society in line with the ideals advocated in its corporate mission, namely “Contribute broadly to society by providing high-quality products and services to customers through innovations and the creation of materials, while keeping in harmony with the global environment.”

The mindful actions of the officers and personnel of the Mitsui Chemicals Group are important in cultivating the trust and confidence of our stakeholders and of society. To realize the sustainable development of society and our group while contributing to our stakeholders, we will continue to act in good faith, cherish people and society, and provide creative and innovative solutions in line with our action guidelines.

Responsible care initiatives originated in the unique activities of the chemical industry to ensure ongoing improvements in safety, health, and environmental platforms. Although originating in the chemical industry, these principles are universal to all industries. Responsible care at the Mitsui Chemicals Group covers all aspects of the product lifecycle, from the planning stages of a business to its development, manufacturing, logistics, use, recycling, final consumption, and disposal. It is self-implemented management, so to speak, setting goals and make improvements while repeating the PDCA cycle, and continuous improvement of measures related to safety, health, the environment, and quality.

To carry out the above activities, we will not only engage our company employees but also our business partners who are involved in various stages of the product lifecycle, including suppliers, contractors, and subcontractors such as in distribution.

In accordance with our corporate philosophy and action guidelines, we will meet the expectations of and fulfill our responsibilities to the community and society by not only complying with rules and regulations but also by contributing to and advancing safety, health, and environmental initiatives, as well as bolstering quality for the continued sustainability and growth of society. The Mitsui Chemicals Group recognizes these to be its most important responsibilities to society and will make every effort to convey its activities and principles through better communication with stakeholders while expanding its business focus and activities. The Mitsui Chemicals Group holds this approach as its Basic Policy and Principle for Ensuring Safety.

◆ We pledge safety is our top priority and focus on achieving zero accidents and

occupational injuries.

Everyone recalls the April 22, 2012 tragedy at Iwakuni-Ohtake Works where an explosion and fire claimed the life of one of our young employees. This accident resulted in a loss of society's trust in our company. We all pledged that, "We must never let an accident like this to happen again." To be true to this promise, we have strictly implemented fundamental safety activities. However, the establishment of a safety culture does not happen overnight. We will steadfastly continue our safety efforts, one step at a time, so that we may cultivate a safety culture and become a corporate group with the highest level of safety.

Additionally, the Mitsui Chemicals Group aims to ensure safe and stable operations and secure the trust of society by strengthening its safety foundations. By doing so, we will be ready to respond to the intensifying natural disasters in recent years, including earthquakes, tsunamis, and typhoons, and diversifying risks, such as cyberattacks.

- ◆ We make efforts to assess the risks of our products throughout their lifecycles to ensure the health and safety of all persons and to protect the environment by reducing environmental impact.

The Mitsui Chemicals Group assesses the risk of chemical substances to humans and the environment by taking into consideration the entire product lifecycle, from the planning stages of a business to its development, manufacturing, logistics, use, recycling, final consumption, and disposal. The assessment results are used to provide safety information so that appropriate management may be carried out at each stage. In this way, we work to ensure human health and reduce the environmental load. Additionally, we also promote product designs and the management of chemical substances contained in products that lead to the improved recycling of resources. Through such efforts, we are engaged in building a circular economy business model across the supply chain.

- ◆ We contribute to improving quality of life and protecting the environment through our business activities by developing beneficial technology and products.

The Mitsui Chemicals Group aims to realize an inclusive society creating diverse value, a circular society in harmony with the environment, and a comfortable society in which people can enjoy healthy lives and well-being by

contributing to social and environmental issues. To this end, we are actively developing technology and products that contribute to improving the quality of life and protecting the global environment.

- ◆ We provide high-quality products and services that satisfy customer needs and respond to the trust that they place in us.

The Mitsui Chemicals Group strives to understand the needs of its customers and society and carries out the necessary quality management across all processes. We will respond to the trust placed in us by our customers and society by offering high-quality products and services that satisfy them.

- ◆ We actively promote the well-being of all our employees.

“Employee well-being leads to the happiness of employees and their families, which in turn forms the foundation of the company, and furthermore contributes to society.” With this principle in mind, the Mitsui Chemicals Group is actively involved in efforts to improve the health of all persons working within the Group. Not only is physical health an important issue; mental health is important too. To this end, we will support employees in their voluntary efforts to ensure good health and promote the creation of lively work environments.

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