

Announcement of Personnel Changes

(Date of appointment: April 1, 2022)

Name	New Position	Current Position	Continuing Position
YOSHINO Tadashi	Representative Director, Member of the Board	Member of the Board	Senior Managing Executive Officer
MATSUO Hideki	Member of the Board Senior Counselor	Representative Director, Member of the Board Executive Vice President	

(Date of appointment: June 24, 2022)

Name	New Position	Current Position	Continuing Position
MATSUO Hideki		Member of the Board	Senior Counselor
ANDOU Yoshinori	Member of the Board		Senior Managing Executive Officer
BADA Hajime	Retirement	Member of the Board	
MIMURA Takayoshi	Member of the Board		
ISAYAMA Shigeru	Senior Counselor	Corporate Auditor	
NISHIO Hiroshi	Corporate Auditor	Special Appointive Officer to President	

※New Members of the Board and Corporate Auditor are scheduled to be officially appointed following a resolution at the Ordinary Meeting of Shareholders to be held on June 24.

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(Date of appointment: April 1, 2022)

Name	New Position	Current Position	Continuing Position
MIYATA Fumiya	General Manager, ICT Materials Business Division, ICT Solutions Business Sector Director, Battery Materials Department, ICT Materials Business Division, ICT Solutions Business Sector	Director, ICT Materials Business Department, New Business Incubation Center	
NAKAZAWA Osamu	Deputy General Manager, Phenols Division, Basic & Green Materials Business Sector Director, Phenol Department, Phenols Division, Basic & Green Materials Business Sector	Director, Phenol Department, Phenols Division, Basic Materials Business Sector	
HOJO Tsuyoshi	Deputy General Manager, Industrial Chemicals Division, Basic & Green Materials Business Sector Director, Ammonia & Organic Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector	Director, Industrial Chemicals Department, Industrial Chemicals Division, Basic Materials Business Sector	
EBATA Hiroki	Deputy General Manager, R&D Planning & Coordination Division, R&D Center	Director, Polymer Technology Department, Polymeric Materials Laboratory, R&D Center	
KURAZONO Tadanobu	Deputy General Manager, R&D Planning & Coordination Division, R&D Center	Human Resources Division	
ORIHARA Shinya	Deputy General Manager, Business Transformation Division, Digital Transformation Sector	Digital Transformation Division	
KITAMURA Kazuaki	Managing Director, Mitsui Chemical Analysis & Consulting Service, Inc.	Deputy General Manager, R&D Planning & Coordination Division, R&D Center	

Name	New Position	Current Position	Continuing Position
Loh BoonChye	Director, Ophthalmic Lens Materials Department, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	Director, Western Countries Department, Vision Care Materials Division, Health Care Business Sector	
TAKEUCHI Yoshito	Director, New Business Development Department, Vision Care Materials Division, Life & Healthcare Solutions Business Sector	Vision Care Materials Division, Health Care Business Sector	
IKEDA Yoshirou	Vision Care Materials Division, Life & Healthcare Solutions Business Sector	Director, Asia Pacific Department, Vision Care Materials Division, Health Care Business Sector	
SUGIMOTO Yoshio	PP Composites Division, Mobility Solutions Business Sector	Director, PP Compound Department, Compounds Administration Division, Mobility Business Sector	
KAWAMOTO Hideo	Composite Materials Business Development Division, Mobility Solutions Business Sector	Director, Production Technology Department, Compounds Administration Division, Mobility Business Sector	
YAMABE Norihiko	Director, Optical & Packaging Materials Department, Semiconductor & Optical Materials Division, ICT Solutions Business Sector	Planning & Coordination Division, Food & Packaging Business Sector	
CHUUJOU Kazuya	Director, Adhesives Department, Coatings & Engineering Materials Division, ICT Solutions Business Sector	Adhesives Department, Coatings & Engineering Materials Division, Food & Packaging Business Sector	
HAZAMA Akifumi	Director, Industrial Chemicals Department, Industrial Chemicals Division, Basic & Green Materials Business Sector	Phenol Department, Phenols Division, Basic Materials Business Sector	
NAGAMATSU Masashi	Industrial Chemicals Division, Basic & Green Materials Business Sector	Director, Ammonia & Organic Chemicals Department, Industrial Chemicals Division, Basic Materials Business Sector	
SUZUKI Kenji	Green Sustainable Chemicals Division, Basic & Green Materials Business Sector	Director, Planning & Cost Management Department, Osaka Works	
TAWA Tsutomu	Director, Robot Solution Department, New Business Incubation Center	Director, Robot Materials Business Department, New Business Incubation Center	
SHIODA Tsuyoshi	Director, Data Solutin Department, New Business Incubation Center	Director, Energy Solution Department, New Business Incubation Center	
YAMASAKI Satoshi	Director, Marketing & Innovation Department, New Business Incubation Center	SPARX Asset Management Co., Ltd.	

Name	New Position	Current Position	Continuing Position
YASUI Shigeyuki	R&D Planning & Coordination Division, R&D Center	Director, Engineering Polymer Department, Polymeric Materials Laboratory, R&D Center	
IIDA Kenji	Director, Polymer Technology Department, Polymers & Composite Materials Laboratory, R&D Center	Mitsui Chemicals Europe GmbH	
TAN Junji	Director, Engineering Polymer Department, Polymers & Composite Materials Laboratory, R&D Center	Polymeric Materials Laboratory, R&D Center	
SHIMA Kenji	Director, Packaging Materials Department, Polymers & Composite Materials Laboratory, R&D Center	Film & Sheet Materials Department, Functional Materials Laboratory, R&D Center	
YAMAMOTO Yugo	Director, Adhesive Design & Solution Department, Innovative Solutions Center for Information & Communication Technology, R&D Center Director, Optical Design & Solution Department, Innovative Solutions Center for Information & Communication Technology, R&D Center	Director, Performance Coating & Adhesive Department, Synthetic Chemicals Laboratory, R&D Center	
TAKEO Masaaki	Director, New Business Solutions Department, Innovative Solutions Center for Information & Communication Technology, R&D Center	Director, Film & Sheet Materials Department, Functional Materials Laboratory, R&D Center	

Name	New Position	Current Position	Continuing Position
SARUWATARI Kazutaka	Planning & Coordination Division, Production & Technology Center	Director, Planning & Cost Management Department, Mobara Branch Factory, Ichihara Works	
UEDA Mamoru	Director, Planning & Cost Management Department, Mobara Branch Factory, Ichihara Works	Planning & Cost Management Department, Mobara Branch Factory, Ichihara Works	
SAKAI Yoshihiro	Director, Manufacturing Department, Nagoya Works	Fabricated Products Business Coordination Division	
SENBA Katsumi	Director, Planning & Cost Management Department, Nagoya Works	Director, Manufacturing Department, Nagoya Works	
SUNADA Eiyu	Director, Manufacturing Department-1, Osaka Works	Director, Manufacturing Department-2, Osaka Works	
FUJIMOTO Hiroshi	Director, Manufacturing Department-2, Osaka Works	Manufacturing Department-1, Osaka Works	
TAKAGI Shigeyuki	Director, Planning & Cost Management Department, Osaka Works	Director, Manufacturing Department-1, Osaka Works	
SAKAKI Yoshitsugu	Director, Manufacturing Department-2, Iwakuni-Ohtake Works	Fine Chemicals Manufacturing Department, Omuta Works	
HIRAOKA Shoji	Director, Planning & Cost Management Department, Iwakuni-Ohtake Works		Director, Administration Department, Iwakuni-Ohtake Works
GOMI Satoshi	Director, Compliance Department, Corporate Administration & Legal Division	Affiliates Coordination Division	
NISHIKI Takero	Director, Internal Control Planning Department, Internal Control Division		Director, Internal Control & Audit Department, Internal Control Division
OHASHI Masaaki	Executive Officer, Mitsui Chemicals Tohcello, Inc.	Director, Planning & Cost Management Department, Nagoya Works	