Mitsui Chemicals, Inc.

Mitsui Chemicals To Reorganization Business Structure

Mitsui Chemicals, Inc. ("MCI") (Kenji Fujiyoshi, President & CEO) announced today that it will reorganize its business structure effective April 1 2009 to respond to the challenges of the current difficult financial environment and actualize goals of the "Grand Design". (Note 1)

Note 1: Grand Design is the basic framework of MCI Group management, consisting of Corporate Vision, Business Plans and Action Guidelines compiled in 2007 to set roadmap for corporate growth over the next 10 to 15 years.

1. Purpose of Reorganization

- Intensify profitability and inter-company collaboration between related business operations to accelerate growth and expansion
- Intensify actualization of the Three Dimensional Strategy (Note 2)

Note 2 Three Dimensional Strategy is the MCI Group management ideal, consisting of a balance between Economic Dimension, Environmental Dimension, and Social Dimension.

2. Outline of Reorganization (Refer to Appendix for Organization Details)

Category	Details
①Business	<performance business="" materials="" sector=""></performance>
Sectors	Integrate Mitsui Chemicals Polyurethanes, Inc. ("MCPU") with MCI
	a) Incorporate the Foam Materials Development Division of Mitsui Chemicals Polyurethanes, Inc. ("MCPU") with MCI's Polyurethane Division.
	b) Incorporate MCPU's CASE Materials Development Division with MCI's Packaging & Engineering Division to form a new Coating & Engineering Materials Division in MCI.
	c) Conjoin MCPU's Production & Technology Division with MCI's Materials
	Laboratory of the Development Center.
	<advanced business="" chemicals="" sector=""></advanced>
	Merge Agrochemicals Division with Sankyo Agro Co., Ltd.I
	a) Consolidate the Agrochemicals Division and Agrochemicals Laboratory of the Development Center with Sankyo Agro Co., Ltd. to form "Mitsui Chemicals Agro, Inc." (name change effective April 1 2009).
	 b) Conjoin Business Planning & Development and Administration & Accounting Divisions to form Business Planning, Development & Administration Division.

	c) Conjoin Development Center's Fine & Performance Chemicals Laboratory with Fine & Performance Chemicals Division.
②Production &	,
	MCI reorganization following integration of MCPU a) Incorporate MCPU's Kashima Works as MCI Kashima Works under the
Technology Center	Production & Technology Center.
	b) MCPU's Tokuyama Factory will be conjoined with the Iwakuni-Ohtake
	Works as the Tokuyama Branch Factory.
3Supply Chain	Establish Supply Chain Management Center to consolidate Planning &
Management Center	Coordination*, Purchasing, Logistics and Information Technology Planning
(new)	Divisions.
	(*Current SCM Division will be reorganized as the Planning & Coordination Division of
	the Supply Chain Management Center)
4 Research Center	Incorporate Intellectual Property Division into the Research Center.
⑤Corporate	Establish Corporate Social Responsibility Center to consolidate divisions
Social	with social/environment-related functions such as: CSR & Corporate
Responsibility	Communications, Safety & Environment, Quality Assurance, Corporate Administration Division*, Legal, and Human Resources & Employee
Center (new)	Relations Divisions.
	(Executive Offices will be consolidated with Corporate Administration Division)
6Corporate	Establish Corporate Management Center and consolidate Corporate
Management	Planning, Group Management, and Management Accounting Divisions.
Center (new)	
7)Other	IR Department (currently part of the CSR & Corporate Communications
	Division) will be placed under the Finance & Accounting Division. The
	division will be renamed Finance, Accounting & IR Division.

3. Effective Date of Reorganization: April 1, 2009

Mitsui Chemicals Organization Chart

Current Organization

Reorganization (on April 1, 2009) Reorganized Performance Materials Business Sector Business Planning & Development Div. Production & Technology Center Business Planning & Development Div. Production & Technology Center Administration & Accounting Div. Planning & Coordination Div. Administration & Accounting Div. Planning & Coordination Div. Automotive & Industrial Materials Div. Safety & Environment Div. Automotive & Industrial Materials Div. Process Technology Center Packaging & Engineering Materials Div. Quality Assurance Div. Living & Enegy Materials Div. Kashima Works Board of Directors Infomation & Electronics Materials Div. Process Technology Center Board of Directors Infomation & Electronics Materials Div. Ichihara Works Living & Enegy Materials Div. Ichihara Works Polyurethane Div. Nagoya Works Development Center Nagoya Works Coatings & Engnineering Materials Div. Osaka Works Materials Lab. Osaka Works Chairman Chairman Development Center Iwakuni-Ohtake Works Product Development Lab. Iwakuni-Ohtake Works Materials Lab. Omuta Works Technology Lab. Omuta Works Product Development Lab. President & CEO Technology Lab. (Mitsui Chemicals Polyurethanes, Inc.) (Mitsui Chemical Analysis & Consulting Service, Inc.) President & CEO Supply Chain Management Center (Tohcello Co.,Ltd.) Planning & Coordination Div. -Advanced Chemicals Business Sector Purchasing Div. Business Planning & Development Div. SCM Div. -Advanced Chemicals Business Sector Logistics Div. Administration & Accounting Div. Purchasing Div. Business Planning, Development & Administration Information Technology Planning Div. Fine & Performance Chemicals Div. Logistics Div. Fine & Performance Chemicals Div. Agrochemicals Div. Information Technology Planning Div. (Mitsui Chemicals Agro, Inc.) Research Center Development Center Planning & Coordination Div. Fine & Performance Chemicals Lab. Intellectual Property Div. Agrochemicals Lab. Catalysis Science Lab. Material Science Lab. Research Center Planning & Coordination Div. Basic Chemicals Business Sector Organo-metal Complexes Catalization Lab. Basic Chemicals Business Sector Corporate Social Responsibility Center Business Planning, Development & License Div. Catalysis Science Lab. Business Planning, Development & License Div. CSR & Corporate Communications Div. Material Science Lab. Administration & Accounting Div. Administration & Accounting Div. Safety & Environment Div. Boad of Corporate Auditors Feedstocks Div. Intellectual Property Div. Boad of Corporate Auditors Feedstocks Div. Quality Assurance Div. Phenols Div. Phenols Div. Corporate Administration Div. PTA & PET Div. Corporate Planning Div. PTA & PET Div. Legal Div. Industrial Chemicals Div. Group Management Promotion Div. Industrial Chemicals Div. Human Resources & Employee Relations Div. Corporate Auditors Corporate Auditors (Prime Polymer Co.,Ltd.) Management Accounting Div. (Prime Polymer Co.,Ltd.) Finance & Accounting Div. ment Center Nagoya Branch Executive Offices Nagoya Branch Corporate Planning Div. Osaka Branch CSR & Corporate Communications Div. Osaka Branch Group Management Div. Fukuoka Branch Fukuoka Branch Corporate Administration Div. Management Accounting Div. Mitsui Chemicals America, Inc. (Mitsui Chemicals America, Inc.) Mitsui Chemicals Europe GmbH Human Resources & Employee Relations Div. (Mitsui Chemicals Europe GmbH) Finance, Accounting & IR Div. Mitsui Chemicals Asia Pacific, Ltd. (Mitsui Chemicals Asia Pacific, Ltd.) Mitsui Chemicals(Shanghai)Co., Ltd. Internal Control Div. (Mitsui Chemicals Shanghai Co., Ltd.) Internal Control Div.