Mitsui Chemicals Announces Organization Restructuring

Mitsui Chemicals, Inc. ("MCI") (Toshikazu Tanaka, President & CEO) announced today that it will reorganize some operations effective October 1 2009 to respond to the challenges of the changing market environment, accelerate strength and expansion, and reinforce profitability while enhancing corporate value.

1. Purpose

- (1) Strengthen Research & Development and New Businesses
 - (a) Accelerate development of new products targeted for commercialization within 2-3 years.
 - (b) Accelerate commercialization of large-scale next generation businesses in new market areas.
 - (c) Strengthen production technology structure to support (a) and (b).

(2) Strengthen Public Relations

- (a) Strengthen public relations to accelerate communication related to company management to stakeholders and enhance corporate value.
- 2. Outline (See attachments 1 & 2)

(1) Strengthen Research & Development and New Businesses

Purpose	Changes			
① Accelerate	Form [New Materials Development Center] (Responsible			
development of new	Officer: Akihiro Yamaguchi, Executive Vice President).			
products targeted for	Consolidate new product development functions of the			
commercialization	Performance Materials Business Sector's Development Center			
within 2-3 years.	and the Research Center.			
2Accelerate	Form [New Business Development Division] (Responsible			
commercialization of	Officer: Toshikazu Tanaka, President & CEO). Accelerate new			
large-scale next	business commercialization and development of new			
generation businesses in	business models.			
new market areas.				

③Strengthen production technology structure to support (a) and (b) Consolidate [Technology Lab.] of the Performance Materials Business Sector's Development Center and part of the functions of the [Development Dept.] in the Advanced Chemicals Business Sector with the Production & Technology Center.

(2) Strengthen Public Relations

Change

- (a) Separate public relations functions from the CSR & Corporate Communications Division (Corporate Social Responsibility Center) and form a new **Corporate Communications Division** (Responsible Officer: Toshikazu Tanaka, President & CEO).
- (b) Change name of CSR & Corporate Communications Division to **CSR Promotion Division**.

3. Changes Effective

October 1 2009

(Reference) Other Department Level Restructuring Effective October 1 2009

	Change	Purpose		
1	Dissolve [Quality Assurance Dept.] in	Transfer quality assurance functions of the		
	Business Planning & Development of the	Performance Materials Business Sector to		
	Performance Materials Business Sector.	the Quality Assurance Division of the		
		Corporate Social Responsibility Center		
2	Form [Polymer Processing Dept.] in the	Consolidate all functions related to the		
	New Materials Development Center.	development of polymer processing		
3	Change name of the EOG Dept. in the	Enhance market and client synergy of EOG		
	Industrial Chemicals Division to	Dept. products with products such as		
	[Industrial Chemicals Dept.]. Some	hydroquinone, resorcinol, etc.		
	products currently under the Fine &			
	Performance Chemicals Division's			
	Specialty Chemicals Dept. (hydroquinone,			
	resorcinol, etc.) will be transferred to the			
	[Industrial Chemicals Dept.].			
4	Transfer functions of the [Process Safety	Reinforce process safety synergy by		
	& Disaster Prevention Technology	consolidating divisions with related		
	Dept.] in the Safety & Environment	functions to optimize process safety		
	Division to the Process Technology Center	technology.		
	in the Production & Technology Center.			
5	Form the [Collaboration Project Dept.]	Actualize production optimization project in		
	at Ichihara Works	the Chiba area.		

Mitsui Chemicals Organization Chart

Current Organization

Reorganization (on October 1, 2009)

	Performance Materials Business Sector		P	Performance Materials Business Sector	
	Business Planning & Development Div.	Production & Technology Center		Business Planning & Development Div.	Production & Technology Center
	Administration & Accounting Div.	Planning & Coordination Div.		Administration & Accounting Div.	Planning & Coordination Div.
	Automotive & Industrial Materials Div.	Process Technology Center		Automotive & Industrial Materials Div.	Process Technology Center
	Living & Energy Materials Div.	Kashima Works		Living & Energy Materials Div.	Kashima Works
Board of Directors	Information & Electronics Materials Div.	Ichihara Works Bo	oard of Directors	Information & Electronics Materials Div.	Ichihara Works
	Polyurethane Div.	Nagoya Works		Polyurethane Div.	Nagoya Works
	Coatings & Engnineering Materials Div.	Osaka Works		Coatings & Engnineering Materials Div.	Osaka Works
 Chairman	Development Center	Iwakuni-Ohtake Works	Chairman	Development Center	Iwakuni-Ohtake Works
	Materials Lab.	Omuta Works		Materials Lab.	Omuta Works
	Product Development Lab.	Official Works		Product Development Lab.	Onda Works
Dunaidant & CEO		Supply Chain Management Center Pr	noidant & CEO	Froduct Development Lao.	Sundy Chair Management Contain
President & CEO	Technology Lab.		resident & CEO		Supply Chain Management Center
	(Tohcello Co.,Ltd.)	Planning & Coordination Div.		(Tohcello Co.,Ltd.)	Planning & Coordination Div.
		Purchasing Div.		New Materials Development Center	Purchasing Div.
Management Committee	—Advanced Chemicals Business Sector		gement Committee A	Advanced Chemicals Business Sector	Logistics Div.
	Business Planning, Development & Administration I	Div. Information Technology Planning Div.		Business Planning, Development & Administration D	v. Information Technology Planning Div.
	Fine & Performance Chemicals Div.			Fine & Performance Chemicals Div.	
	(Mitsui Chemicals Agro, Inc.)	Research Center		(Mitsui Chemicals Agro, Inc.)	Research Center
		Planning & Coordination Div.			Planning & Coordination Div.
		Intellectual Property Div.			Intellectual Property Div.
		Catalysis Science Lab.			Catalysis Science Lab.
		Material Science Lab.			Material Science Lab.
_	Basic Chemicals Business Sector — Corporate Social Responsibility Center		—в	Basic Chemicals Business Sector	Corporate Social Responsibility Center
	Business Planning, Development & License Div.	CSR & Corporate Communications Div.		Business Planning, Development & License Div.	CSR Promotion Div.
	Administration & Accounting Div.	Safety & Environment Div.		Administration & Accounting Div.	Safety & Environment Div.
Board of Corporate Auditors			of Corporate Auditors	Feedstocks Div.	Quality Assurance Div.
	Phenols Div.	Corporate Administration Div.	1	Phenols Div.	Corporate Administration Div.
	PTA & PET Div.	Legal Div.		PTA & PET Div.	Legal Div.
Corporate Auditors	Industrial Chemicals Div.	Human Resources & Employee Relations DiCo	rnorate Auditors	— Industrial Chemicals Div.	Human Resources & Employee Relations D
Corporate raditors	(Prime Polymer Co.,Ltd.)	Tunian Resources & Employee Relations Bres	iporate ridations	(Prime Polymer Co.,Ltd.)	Trainian Resources & Employee Reliations B
	(Finite Folymer Co.,Etd.)	Corporate Management Center		(Filme Folymer Co., Ett.)	Comparete Management Contain
	N. D. I			N. B. C. B. L. C.	Corporate Management Center
	Nagoya Branch	Corporate Planning Div.		New Business Development Div.	Corporate Planning Div.
	Osaka Branch	Group Management Div.		Nagoya Branch	Group Management Div.
	Fukuoka Branch	Management Accounting Div.		Osaka Branch	Management Accounting Div.
	(Mitsui Chemicals America, Inc.)			Fukuoka Branch	
	(Mitsui Chemicals Europe GmbH)	Finance, Accounting & IR Div.		(Mitsui Chemicals America, Inc.)	Corporate Communications Div.
<u> </u>	(Mitsui Chemicals Asia Pacific, Ltd.)			(Mitsui Chemicals Europe GmbH)	Finance, Accounting & IR Div.
L	(Mitsui Chemicals Shanghai Co., Ltd.)	Internal Control Div.		(Mitsui Chemicals Asia Pacific, Ltd.)	
				(Mitsui Chemicals Shanghai Co., Ltd.)	Internal Control Div.

Current Organization

Reorganization (on October 1, 2009)

