

February 6, 2014 Mitsui Chemicals, Inc.

Organization Restructuring Effective April 1, 2014

Mitsui Chemicals (Toshikazu Tanaka, President & CEO) announced today the following organizational restructuring to be effective from April 1, 2014.

1. New Position: Representative in Asia

The Company will appoint a Representative in Asia. This person will be responsible for colle ction of information on consumption and market trends, and delivering advice on political, financial, and social movements within Asia (excluding China) to enable the Group to better align its marketing strategy to meet area needs.

2. New Division: Business Efficiency Promotion Division

The Company will establish a new Business Efficiency Promotion Division. This division will oversee operational efficiency and effectiveness to optimize drastic cost reduction efforts in line with compelling needs to ensure successful execution of business strategies.

Attachment: Organizational Chart.