## Results

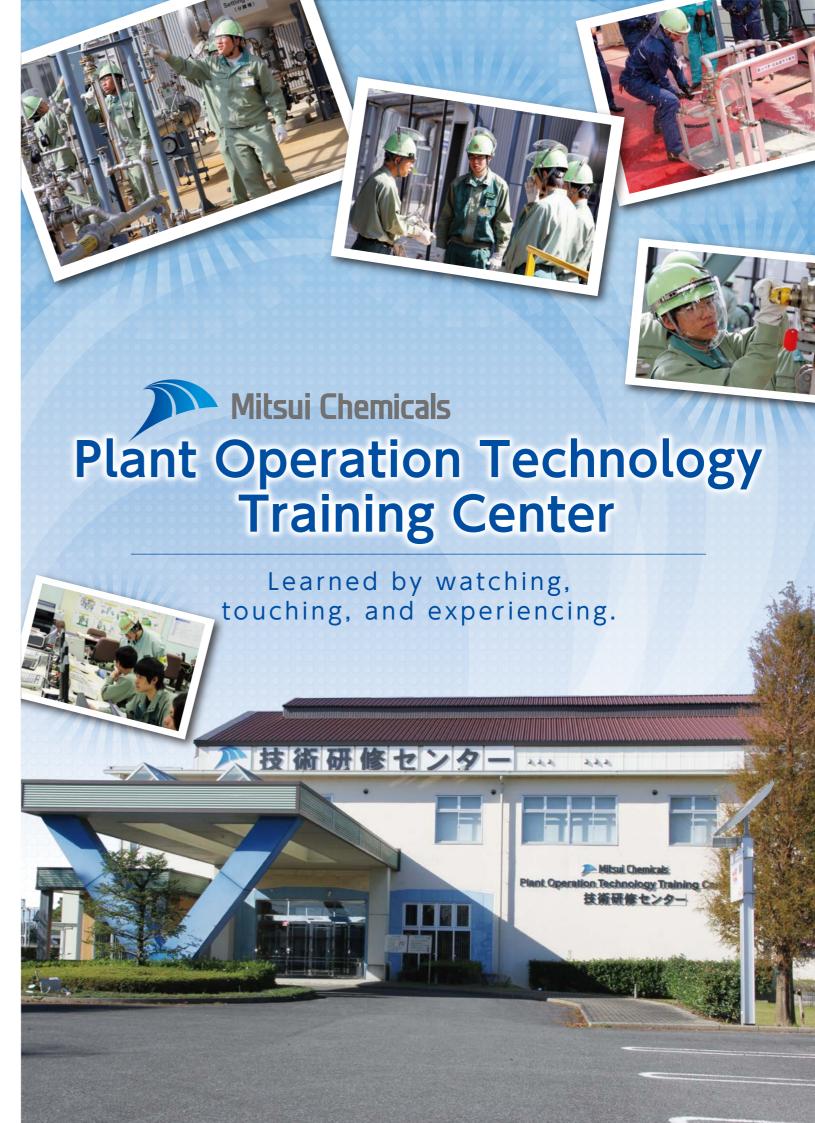
Th	Fiscal Year			2006 ~2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Total
ne total number of trainees :	Domestic	Trainees	In-house regular training (essential)	1,795	290	483	321	271	299	386	390	353	170	232	420	5,410
			In-house special training (customized)	1,063	286	73	61	83	109	78	59	60	25	81	55	2,033
			Subsidiaries and Affiliates	76	128	65	66	80	117	58	74	72	0	0	26	762
			Others (external)	19	22	21	90	462	388	344	308	265	109	106	221	2,355
			Subtotal	2,953	726	642	538	896	913	866	831	750	304	419	722	10,560
		Visitors	Mitsui Chemicals	702	59	116	16	57	76	17	59	42	0	12	13	1,169
			Subsidiaries and Affiliates	165	6	30	9	29	30	18	5	24	0	2	0	318
			Others (external)	1,328	392	245	373	427	446	302	390	212	35	49	86	4,285
			Subtotal	2,195	457	391	398	513	552	337	454	278	35	63	99	5,772
and s of Mar			Subtotal	5,148	1,183	1,033	936	1,409	1,465	1,203	1,285	1,028	339	482	821	16,332
d visitors Mar 31st, 2023	Over	Tra	ainees	112	21	41	35	36	50	54	71	41	0	0	14	475
		Vis	itors	252	50	40	18	40	20	45	59	57	0	0	0	581
	1,	Subtotal		364	71	81	53	76	70	99	130	98	0	0	14	1,056
<b>o</b> .	Total			5,512	1,254	1,114	989	1,485	1,535	1,302	1,415	1,126	339	482	835	17,388



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Plant Operation Technology Training Center

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## Overview



In October 2006, Mitsui Chemicals established the "Plant Operation Technology Training Center" as the training facilities for plant operators aiming to cultivate human resources at manufacturing site with advanced technical capabilities.

Based on the ideas that "Pass senior's expertise and skills down to the next generation", "Enhance sensitivity to safety", "Emphasize Know-Why education", and "Cultivate human resources capable of solving problems by themselves", we have been conducting hands-on training.

The greatest features of our Training Center are that we have various experiences facilities, we can experience simulated troubles and injuries, as well as we can learn essential plant operation technologies using real equipment. Initially the training was for new employed operators, since 2013

we have expanded to senior operators, site managers, production engineers, researchers, and so on.

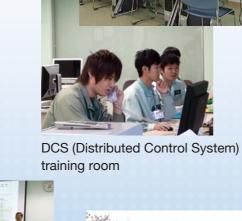
We also offer a wide range of a training program to domestic and overseas Mitsui Chemicals Group affiliated companies. Furthermore, in response to requests from many customers who have visited, since 2015 we have opened three courses of "Safety experience", "Trouble of operation/equipment experience", and "Plant operating experience" to the external companies.

The Mitsui Chemicals Plant Operation Technology Training Center will continuously strive to cultivate human resources who are familiar with safety, operation, and equipment, and who will support the manufacturing site of future.

## **Facilities**



Methanol distillation training plant and water operation facilities





Lecture room (seating capacity 24)



Hands-on training room (Machinery)



Static electricity experimental laboratory



Outdoor real-size training materials

#### In-house and affiliated companies (domestic / overseas) Training, CSR activities



Monkey ladder climbing training



Pointing and calling (Uniform check)







Explosion/Combustion experiment



CSR activities (Social contribution)

### Training course for JAPANESE External companies (Mitsui Chemicals Training Course)

### Safety Experience Course



Hanging experience with safety belt

Training period: 1 day
Capacity: 20 (10/group x2)

# Trouble Experience Course



Learn by watching cutaway model

Training period: 1 day
Capacity: 20 (10/group x2)

# Plant Operation Experience Course



Confirm plant operation procedure

Training period : 2 days
Capacity : 9 (9/group)